

2016/2017 MID-YEAR AND BUDGET PERFORMANCE ASSESSMENT REPORT

Table of c	Pages	
Submission	n to the Mayor	5
Mayor's fo	reword	6
Introduction	on	8
Communi     EP     Ho     Co     Tra     En     Rea     An  Technical     Pro     Ro     Ro	aty Services WP Pousing mmonage Management affic Law Enforcement vironmental Health fuse removal menities	8 9 10 10 11 14 15 16 18 18 18 19 18
<ul><li>Int</li><li>Reg</li><li>Wa</li><li>Op</li></ul>	egrated National Electrification Project gional Bulk Infrastructure Grant eter Services Infrastructure Grant erational reports ojects	<ul> <li>20</li> <li>21</li> <li>21</li> <li>22</li> <li>22</li> <li>27</li> </ul>
_	and Local Economic Development wn Planning	<b>29</b> 29

<ul> <li>Local Economic Development</li> </ul>	34
Corporate Services	37
Employment Equity	37
<ul> <li>Learner ships &amp; Internship</li> </ul>	38
Skills Development Trainings	39
Personnel turnover	
Labour Relations	41
Financial Viability	43
Financial Health Overview	43
<ul> <li>Overview of financial performance</li> </ul>	43
Operating Income	43
<ul> <li>Revenue by Source</li> </ul>	44
Operating Expenditure	45
<ul> <li>Personnel Expenditure</li> </ul>	48
<ul> <li>Debtors Age Analysis</li> </ul>	50
<ul> <li>Government Grants</li> </ul>	51
<ul> <li>Corrective measures</li> </ul>	52
Adjustment Budget	52
Municipal Manager's Office	53
Information technology	53
Risk Management	56
SDBIP	65

## **VISION**

"TO BE A COMMUNITY DRIVEN
MUNICIPALITY THAT ENSURES SUSTAINABLE
QUALITY SERVICES DELIVERY APPLYING
PRINCIPLES OF GOOD GOVERNANCE"

#### **MISSION**

"A PERFORMANCE DRIVEN MUNICIPALITY
THAT UTILISES ITS RESOURCES EFFICIENTLY
TO RESPOND TO COMMUNITY NEEDS"

#### To: The Mayor

In accordance with section 72 of the Local Government: Municipal Finance Management Act 2003 (the "MFMA)", I submit the required statement assessing the performance of Mohokare Local Municipality during the first half of the 2016/17 financial year

Section 54 of the MFMA requires the Mayor to take certain actions on receipt of this report to ensure that the approved budget is implemented in accordance with the projections contained in the Service Delivery and Budget Implementation Plan (the "SDBIP").

The information contained in this report has been reviewed and it is evident that adjustments to the capital and operating budgets will be necessary. When an adjustment budget is adopted, the SDBIP will need to be reviewed and adjusted.



TC Panyani

Municipal Manager

25 January 2017

#### MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

The mandate given by society to us is to improve the quality of their lives. These ideals are captured in the IDP (Integrated Development Planning) that was adopted at the beginning of the financial year, therefore mid-year budget and performance report is an assessment of the overall enactment of the municipality for the first (6) six months of the 2016/2017 financial year. It serves as a mechanism which seeks to review the progress that is made in realizing the targets the municipality had set itself at the beginning of the financial year.

The purpose of this report on service delivery and budget implementation is to outline on the performance of the municipality against the municipality's Integrated Development Plan (IDP) as well as Service Delivery and Implementation Plan for the first half of 2016/2017 financial year (01 July to December 2016). The objective of this report conforms to the various pieces of legislation such as the Municipal Finance Management Act – 56 of 2003; Section 72 and the Municipal Budget and Reporting Regulations; section 35. The municipality progressed significantly in achieving objectives with regard to the five (5) key performance areas applicable to local government.

- Basic Service delivery and infrastructure development
- Local Economic Development
- Municipal Financial viability and revenue management
- Good governance and public participation
- Municipal transformation and development

Our duty as political principals of the municipality is to ensure the significant contribution in the eradication of poverty, unemployment and inequality in our area of Mohokare. This can only be attained through positive oversight role on municipal administration in the performance for the implementation of the Council approved Service Delivery and Budget Implementation Plan (SDBIP).

I, the Mayor of Mohokare municipality take pride in presenting the Mid-Year report which reflects on the performance of both the service delivery and budget for the first Six (6) months of the 2016/2017 financial year.

The report detailed the achievements in various deliverables of which the following are but few examples:

- Itumeleng/Zastron Sports Ground: The project is aimed at service delivery to the community of Matlakeng and also to fight issues such as crime through sports, recreation. (2016/17 Financial year)
- Rouxville Regional Bulk Water Scheme: Upgrading of Rouxville Water Treatment Works(WTW) & Construction of a 27 KM Raw Bulk Water pipeline from Orange river to the Pailsey Dam(C2)
- Upgrading of the Zastron Water Treatment Works (WTW): The aimed at increasing amount of purified water for the town of Zastron.
- Upgrading of Zastron Raw Water Pump Stations: The projects aimed at increasing amount of raw water to the Zastron WTW for purification purposes.

Although the municipality received an unqualified audit opinion in the last financial year, we made a commitment that things will change for the better. Hopefully as we approach the end of the the financial year we will improve our budget performance for the benefit of the institution and the community at large.

Let me also take this opportunity to pass my appreciation to the members of the public for their continuous support on matters of the municipality. Re aha motse.

Clr I. Mehlomakulu

Mayor

#### INTRODUCTION

In terms of Section 72 (1) of the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003) (Herein after referred to as the MFMA), the accounting officer of a municipality must by 25 January of each year-

- (a) Assess the performance of the municipality during the first half of the financial year, taking into account-
  - (i) The monthly statements referred to in section 71 for the first half of the financial year;
  - (ii) The municipality's service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
  - (iii) The past year's annual report, and progress on resolving problems identified in the annual report; and
  - (iv) the performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities (excluded in this report); and
    - submit a report on such assessment to-
    - The Mayor of the Municipality;
    - The National Treasury; and
    - The relevant provincial treasury.
- 1.2 Thereafter, the Mayor must, in terms of Section 54. (1)-
  - (a) Consider the report;
  - (b) Check whether the municipality's approved budget is implemented in accordance with the service delivery and budget implementation plan;
  - (c) Consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;
  - (d) Issue any appropriate instructions to the accounting officer to ensure-
    - (i) That the budget is implemented in accordance with the service delivery and budget implementation plan; and
    - (ii) That spending of funds and revenue collection proceed in accordance with the budget;
  - (e) Identify any financial problems facing the municipality, including any emerging or impending financial problems; and
  - (f) Submit the report to the council by 25 January of each year.

#### CHAPTER 2 SERVICE DELIVERY REPORTS

#### 2 COMMUNITY SERVICES

#### 2.1 INTRODUCTION

The aforementioned department is responsible for provision of services that relates to social issues and or concerns.

Amongst them, is provision of refuse removal, traffic safety and security, management of municipal commonages/livestock, human settlements to address housing issues, including sports facilities and amenities. This different responsibility are categorised hereunder as per divisions cited of objectives within the department.

Having said or mentioned the above, we annually receive and upon request, the grant to assist the Municipality on EPWP projects and oversee the Community Works Programme assigned to Municipalities for hands on support. Not forgetting to mention that, our Sister Municipality, has seconded Environmental Health Practitioner to provide environmental programmes and projects for the sole purpose of preserving the healthiness of the environment and our own wellbeing.

#### 2.1.1 Expanded Public Works Programme

The Municipality is always been allocated a R 1 million on annual basis as an incentive grant for implementation of labour intensive programmes which has the primary objective of creating employment opportunities. Since the termination of previous intake in November 2016, no terms have been appointed.

#### 2.1.2 PROJECTS SINCE JULY TO DECEMBER 2016

The report intends to give a preview of work, projects and activities done since the start of 2016/17 financial year to December 2016.

LIST	PROJECT NAME	AREA/TOWN	PROJECT PERIOD
NO.	-		_
1.	Ets'o Building	Zastron/Matlakeng	April 2015 to March 2017
	Construction	_	

This housing projects are a Provincial programmes for function from Human Settlements directorate intended to make difference to all residents within the Municipality through the below mentioned allocations;

Progress report on the project:

#### Zastron/Matlakeng;

Project Name	Name of	Allocated	Project Status			
	Contractor	Housing Units	P. 5.1. (foundation level)	P.52 (Wall plate level)	P.53 (Completions)	
Eradication of two roomed	Ets'o Construction	200 (two hundred Units)	86 (eighty six)	31(thirty one	55 (fifty five)	

housing units in			
Zastron.			

## 2.1.3 Housing

#### **ESTABLISHED COMMITTEES**

Other than facilitation of housing projects, housing and sites disputes that emanates from different families and relatives, that we usually refer to office of Magistrate on a place or town from which the dispute has been lodged, the Municipality does facilitate registration of sites and further oversee and ascertain registration of title deeds under low cost housing subsidy schemes normally been sub delegated by the Province to the Municipalities. The below list reflects on title deeds allocated since the beginning of the current municipal financial year to date.

Month	No. of	Number of title deeds						
	title	available			out	issued		
	deeds	Rouxville	Smithfield	Zastron	Rouxville	Smithfield	Zastron	out
	received							
	from the							
	Province							
July	0	406	64	216	1	0	0	1
August	0	405	64	216	0	0	0	0
September	0	405	64	216	0	0	0	0
Oct.	0	398	64	216	7	0	0	7
Nov.	0	391	64	216	7	0	0	7
December	0	389	64	216	1	0	0	1
Total	0	389	64	216	16	0	0	16
number of								
title deeds								
issued out								

#### 2.1.4 COMMONAGE MANAGEMENT

#### Municipal Livestock

1		,	Reason/s of	Breakdown of balance / Ontleiding van eindbalans									
Datum	/ Einde	Decrease / Styging	Decrease / Increase/	Tota		Cattle	e`s	Tota	ŀ	Iorses		Total	Grand
		.00	Rede vir	1	Bull	Cows	Calves		Stallions	Mares	Pony	No.	Total
			styging	No.	S			No.					No.
July to	74	1	1 x new born	75	1	32	36	69	01	03	02	06	75
Dec.			calf										
	75	7	7 x calves	68	1	32	29	62	01	03	02	06	68
			slaughtered										

68	0	1 x new born	69	1	32	30	68	01	03	02	06	69
		calf										

## 2.1.5 TRAFFIC LAW ENFORCEMENT, SAFETY AND SECURITY

SUMMARY TRAFFIC NOTICES ISSUED AND PAYMENTS RECEIVED – JULY TO DECEMBER – 2016

## Number of notices issued with money value;

Month		Zastron	Rouxville		S	mithfield	Total amount in	
	Fines	Amount	Fines	Amount	Fines	Amount	Rand value	
	issued	issued	issued	issued	issued	issued		
July	0	R0	0	R0	4	R3 500	R3 500	
August	8	R5 600	4	R2 500	0	R0	R8 100	
September	14	R7 900	68	R46 450	13	R9 750	R64 100	
October	1	R750,00	302	R214,802.00	146	R112,646.00	R328 198	
November	3	R1,500.00	125	R92,500.00	51	R38, 000.	R132 000	
December	0	R0	11	R8,100.00	8	R6000.00	R14 100	
	Total Rand value for quarter one of the year							

Payments received from the court unto the Municipality

Month	Zastron	Rouxville	Smithfield	Total amount received
July	R0	R1 900.00	R0	R1 900.00
August	R1 600.00	R0	R1000.00	R2 600.00
September	R900.00	R0	RO	R900.00
October	R0	R3,050.00	R8000.00	R11,050.00
November	R0	R0	R4,500.00	R4,500.00
December	R0	R0	R1000	R1000
Total amou	nt received	R21 950		

#### Safety Laser cameras captured images

Month	Rouxville / Aliwal North	Smithfield	Total captured images
July	4018	1015	5033
August	2052	884	2936

September	0	0	0
October	0	0	0
November	507	176	683
December	1804	3074	4878
Total images captured on the first			13530
quarter			

## Safety Laser cameras amount paid

Month	Amount paid	Total amount paid				
	Rouxville / Aliwal North / Smithfield					
July	R364 300.00	R364 300.00				
August	R342 250.00	R342 250.00				
September	R272 550.00	R272 550.00				
October	R 179 500.00	R 179 500.00				
November	R 82 400.00	R 82 400.00				
December	R63 900.00	R63 900.00				
Total amount paid on the first quarter of the year R1 032 350.00						

Additional to the above (traffic reports), is a report on accidents that took place in Mohokare area of jurisdiction. All of the below reports, were reported and attended the presence of Municipal Traffic Officers.

Month	Name of	Number of accidents		Nature of accident						
	Town	reported and	Critical	Minor without	Minor with	Number of deceased	of road			
		attended		Injuries	Injuries	person/s	accidents			
July 2016	Rouxville	-	-	-	-	-	-			
	Smithfield	-	-	-	-	-	-			
	Zastron	-	-	-	-	-	-			
Total no. of	road accidents	-	-	-	-	-	-			
reported and	l attended;									
August 2016	Rouxville	6	2	-	3	-	11			
	Smithfield	5	1	-	2	-	8			
	Zastron	3	-	-	-	-	3			
Total no. of	road accidents	14	3	-	5	-	22			
reported and	l attended;									
September	Rouxville	2	2	-	3	-	7			
2016	Smithfield	3	3	-	2	-	8			
	Zastron	3	3	-	1	-	7			
Total no. of	road accidents	8	8	-	6	-	22			
reported and	l attended;									
	road accidents	44	22	-	22	-	88			
_	d attended Durin	4								
first quarter	the year									

Month	Name of	Number of accide	nts	Nature of accident						
	Town	reported and	Critical	Minor without	Minor with	Number of deceased	of road			
		attended		Injuries	Injuries	person/s	accidents			
October	Rouxville	6	0	0	0	0	6			
	Smithfield	4	0	0	0	0	4			
	Zastron	0	0	0	0	0	0			
Total no. of	road accidents	10	0	0	0	0	10			
reported an	d attended;									
November	Rouxville	0	0	0	0	0	0			
	Smithfield	0	0	0	0	0	0			
	Zastron	5	0	1	0	0	5			
Total no. of	road accidents	5	0	1	0	1	5			
reported an	d attended;									
December	Rouxville	9	0	3	0	3	9			
	Smithfield	17	5	9	0	1	17			
	Zastron	10	4	9	0	18	10			
Total no. of	road accidents	36	9	21	0	22	36			
reported an	d attended;									
Total no. of road accidents		51	9	22	0	23	51			
_	nd attended Durir	1								
first quarter	the year									

#### 2.1.6 ENVIRONMENTAL HEALTH REPORT

This division falls within the competency of the Xhariep District Municipal offices situated in Trompsburg as its one of the main functions they are performing regarding hands on support to Local Municipalities. Amongst all the work and projects done within this division, the below table with strategic objectives and purpose, reflects on the status that have been achieved from monthly to annual reporting.

CWP (Community Works Programme) under the auspice of Provincial CoGTA.

A programme from the Province as mentioned above to local Municipality for technical assistance on specific identifiable areas where Municipality is faced with challenges. There is constant consultations or communication between the Municipality and the Provincial CoGTA regarding the programme and the ground work usually done by the workers, find its expression within the reports that will be received from the Municipal EPWP Champion`s on annual basis.

This programmes started with three hundred (300) contractual employees or Beneficiaries since its inception. From July to December 2016, we have seen an increase in numbers due to new annual intakes though we must again record that somewhere somehow, numbers deteriorate as a result of resignations, other work opportunities etc.

The allocations are spread within all the Town's Wards as per the below table;

Name of Town	Total Number of Beneficiaries	Allocations per Town	Total
Smithfield/Mofulatshepe	1076	340	340
Rouxville/Roleleathunya		302	302
Zastron/Matlakeng		434	434
Total allocations per Town, per Ward	1076	1076	1076

#### 2.2 REFUSE REMOVAL

#### **Operations**

The aforementioned division was and is still faced with a challenge regarding the effective removal of refuse.

#### Challenges

Our major challenges, particularly in Smithfield, that hampered the service delivery, is shortage of vehicles and frequent repairs and maintenance of the one's we currently have, including the staff shortage. In Zastron and Rouxville, problems are mainly caused by unforeseen failure of vehicle/s and such, is treated or addressed as and when is happening.

#### Vehicles currently been utilised.

In Zastron/Matlakeng, a trailered tractor and a compactor truck are been utilised to remove the refuse in both Matlakeng and Zastron as per the towns programme. The services are effectively been provided except in cases where the reasons mentioned above, including the warm bodies interfere with our daily, weekly to monthly programmes. Apart from having challenges regarding shortage of staff, and constant

repairs and maintenance of the BELL and Massey Fergusson tractors and tipper trailers in both Rouxville and Smithfield, the removal of refuse programme is and can be consistently adhered to through the below stated machinery and or vehicles in each individual Towns.

Individual Towns report on machines/vehicles regarding the refuse removal is as below;

Name of Town	Name of Tractors/Machines	Other Vehicles /
	available to remove refuse	Machinery available
Rouxville/Roleleathunya	BELL Tractor and a Tipper	None
	Trailer	
	Tractor and Tipper Trailer.	
Zastron/Matlakeng	Compactor Truck, Tractor and a	None
	Tipper Trailer.	
Smithfield/Mofulatshepe	BELL Tractor and a Tipper	None
	Trailer	
	Tractor and a Tipper Trailer.	

#### 2.3. AMENITIES

The Municipality is responsible to ascertain disposal of each type of a waste, from human corps to a carcass, the liquid and solid waste within its area of jurisdiction. Though this rests within its arm bit, cognizance must be taken of all prescript's that guide the processes as some thereon are consultative process that need views from internal and external Stakeholders. It is therefore based on the above that, every care is taken in executing each and every activity on our cemeteries.

#### Allocation of graves;

Month	Name of			Num	ber allo	cated			No of		W	ard	Nun	nber		Total
	Town	Still	0-5	6-	16-	22-	37-65	66	top on	1	2	3	4	5	6	Graves
		born		15	21	36		Up	top							allocate
																d
July	Rouxville	0	0	1	0	3	4	0	0	-	-	-	_	-	8	8
	Smithfield	0	0	1	0	2	2	0	1	-	-	-	-	-	_	6
	Zastron	0	0	0	0	7	0	0	0	-	-	-	-	-	-	7
August	Rouxville	0	0	0	0	5	5	0	0	-	-	-	_	-	-	10
	Smithfield	0	0	0	3	4	2	0	0	-	-	-	_	-	-	9
	Zastron	0	0	0	5	8	7	0	0	-	-	-	_	-	-	20
Sept.	Rouxville	0	0	0	0	0	3	3	0	-	3		3	-	-	6
	Smithfield	0	0	0	0	2	4	0	3	-	-	-	_	-	9	9
	Zastron	1	0	0	0	0	15	0	0	6	-	6	-	4	_	16
Octobe	Rouxville	0	0	0	0	5	2	3	0	-	7	-	3	-	-	10
r	Smithfield	0	0	0	0	0	7	0	1	-	-	-	-	-	8	8
	Zastron	0	0	0	0	0	0	0	0	-	-	-	-	-	_	0
Nov.	Rouxville	0	0	0	0	1	4	2	1	-	5		3	-	-	8
	Smithfield	0	0	0	0	1	5	0	0	-	-	-	-	-	_	6
	Zastron	0	0	0	0	0	0	0	0	-	-	-	-	-	-	0

Dec.	Rouxville	0	0	0	0	0	7	3	0	-	5	-	5	-	1	10
	Smithfield	0	0	0	1	0	7	0	0	-	-	-	-	-	-	8
	Zastron	0	0	0	0	0	0	0	0	-	-	-	-	-	-	0
Total nu	mber of	1	0	2	9	38	74	11	6	-	-	-	-	-	-	141
deceased	l															
individu	als															
recorded	at															
Municip	ality															

#### 2.4.1 Introduction

The Technical Services Department has been structured to include the below mentioned divisions:

#### 2.4.1.1 Project Management Unit

The PMU unit was established in March 2009 and its functions are to oversee the implementation of all MIG projects, but this function has however been extended to management of all Infrastructural projects within the Municipality.

Grants managed by the PMU for 2016/2017

- Municipal Infrastructure Grant (MIG)
- Regional Bulk Infrastructure Grant (RBIG)
- Water Services Infrastructure Grant (WSIG)

#### Allocation per Grant

Grant name	2015/16 Allocation
Municipal Infrastructure Grant (MIG)	R 28 429 000.00
Regional Bulk Infrastructure Grant (RBIG)	R 35 000 000.00
Water Services Infrastructure Grant (WSIG)	R 30 265 000.00
· · ·	

The structure of the unit is as follows

•	PMU Manager	Post Occupied
•	PMU: Junior Technician/ Data Capturer	Vacant
•	PMU Intern	Post Occupied
•	EPWP Data collector (Public Works Official)	Post Occupied

#### 2.4.1.2 Drinking Water Services

The Municipality is both a Water Services Authority and a Water Services Provider. It provides drinking water through three independent water systems that are located in each town. The Smithfield Water treatment plant was upgraded in December 2013 Zastron and Rouxville water treatment plants are still on construction (Upgrade). The Municipality has further embarked on construction of a 27 km raw water pipeline in Rouxville and the 15km raw water pipeline in Zastron. The Municipality conducts monthly water test as per SANS 241 in order to ensure that the supplied water is always good for human consumption.

The basic minimum standard for water supply in Mohokare Municipality is tap inside a yard, and currently the Municipality has no backlog.

#### 2.4.1.3 Sanitation Services

The Municipality provides water borne sanitation as its basic minimum standard for sanitation service; however certain households within the three towns are still utilizing buckets system. The Municipality through the support from National government has management to eradicate 736 buckets in all three towns and the remaining backlog is indicated below:

Zastron : ± 30 (due to blocked mainlines in Refengkhotso)

Rouxville : 48 Smithfield : 5

The Municipality has further embarked on upgrading of Waste water treatment plants were Smithfield plant was completed in March 2013 and the Zastron plant upgrade is still underway.

#### 2.4.1.4 Roads and Storm Water Division

The Municipality is still been faced with a challenge of none availability of road maintenance machinery and this is resulting with a huge backlog on road division. However significant improvement on access roads was achieved with the construction of the 2.9 km access road in Matlakeng on the 2015/16 financial year and the current road upgrade in Smithfield for 5 km. Other activities within this unit include patching of potholes in Zastron and cleaning of storm water channel in all three towns utilizing EPWP program.

#### 2.4.1.5 Electricity

Although provision has been made for establishment of the electricity division in the Municipal organogram but its functions are limited to internal operational work (e.g. operation and maintenance of water and waste water treatment works, maintenance of Municipal buildings, etc.) as this service has been outsourced to CENTLEC.

## 2.5 CAPITAL PROGRAMMES

#### 2.5.1 Municipal Infrastructure Grant

The Municipality has been allocated with R 28 429 000.00 for implementation of MIG projects in the 2015/16 financial year which includes an amount of R 11 000 000.00 gazette for sports projects by the Department of Sports & Recreation South Africa (DSRSA) through the MIG

Project Description	MIG Value	Expenditure prior 2015/16 "R	Expenditure in 2016/17 "R	Status of the Project	Planned Completion
Mohokare PMU 2015/16 Operational Budget	1,421,450.00	-	389,630.02	Functional	-
Zastron/Matlakeng: Upgrading of the waste water treatment works	22,902,597.00	21,205,718.07	221,434.55	Construction -85%	24-Mar-17
Smithfield/Somidopark: Construction of 3km access collectors, internal streets and related storm water	17,268,747.00	4,601,615.01	7,370,358.33	Construction -75%	26-May-17
Mofulatshepe: Upgrading of sports ground	3,302,322.00	2,642,466.77	-	Design and Tender for completion -75%	28-Feb-17
Zastron/Itumeleng: Upgrading of sports facility (MIS:227491)	3,200,000.00	-	759,010.40	DSRSA yet to appoint a contractor -0%	21-Jun-17
Zastron/Matlakeng: Building of a gatehouse, ablution facility and fencing of cemeteries (234979)	3,082,498.00	-	-	Project registered -0%	23-Oct-17
Rouxville/Roleleathunya : Construction of gatehouse, ablution facility and fencing at the cemeteries (MIS:243625)	2,758,083.00	-	-	Project registered -0%	6-Oct-17
TOTAL	53,935,697.00	28,449,266.62	8,740,433.33		

The current expenditure is 31% and the provincial target is 44%, therefore the municipality is 13% below the provincial target. The main reason for failing to meet the target is as a result of the additional R 11 000 000.00 from the DSRSA for the construction of the Itumeleng sports ground. A consultant is appointed and the municipality went out on tender for the appointment of a contractor. The municipality was later stopped from appointing a contractor by the DSRSA and it was indicated that a universal contractor data base system will be used for the appointment of the contractor by DSRSA. To date no appointment has been made and the project is currently 5 months behind schedule.

#### 2.5.2 Integrated National Electrification Project

The municipality has no funding under the INEP program for the 2016/2017 financial year as there are no backlogs on household electrification currently. However the municipality is currently sourcing funding for bulk infrastructure upgrade.

#### 2.5.3 Regional Bulk Infrastructure Grant

Mohokare LM has an allocation of R 35 000 000.00 for implementation of RBIG projects in the 2016/17 financial year.

The RBIG 2016/17 projects are listed below:

- Upgrading of the Rouxville WTW (Completion)
- Construction of a 27km long bulk water pipeline from the Orange River to Paisley dam in Rouxville.

Progress on the above mentioned projects is indicated on the table below:

Project Description	Project value	Expenditure to	Status of the	Planned
		Date	Project	Completion
Upgrading of the Rouxville (WTW (Completion)  Construction of a 27km long bulk water pipeline from the Orange River to Paisley dam in Rouxville.	R 45 271 169.34 (Including completion) R 73 555 000.00	R 38 793 073.48  R 58 142 524.68	Contractor placed on suspension. There is a newly appointed consultant who is currently busy with the design review following the termination of the previous	TBC once design
TOTAL	R 118 826 169.34	R 96 935 598.16	consultant.	

#### 2.5.4 Water Services Infrastructure Grant (WSIG)

Mohokare LM has receive an allocation of R 30 265 000.00 from the Department of Water & Sanitation for the implementation of WSIG projects within its jurisdictions.

The following projects are approved for implementation in the 2016/17 financial year:

- The upgrading of the Zastron Water Treatment Works (WTW) and 2 raw water pump stations.
- Rouxville Borehole Development.

Project	Project value	Expenditure to	Project Status	Planned
Description		date		completion date
The upgrading of	R 27 265 000.00	R 8 447 953.15	On construction	11 April 2017
the Zastron			with 35% overall	
WTW & 2 raw			completion.	
water pump			The civil	
stations			component of	
			the pump	
			stations is	
			complete	
Rouxville	R 3 000 000.00	R 00.00	Pre- tender	21 April 2017
Borehole				
Development				
Total	R 30 265 000.00	R 8 447 953.15		

#### 2.5 OPERATIONAL REPORTS

#### **Drinking Water Services**

The service is measured by both water supply quantity and quality thereof. To achieve this, the Municipality is taking measurement of water abstracted till point of use utilizing bulk water meters and household's meters. The water is further tested from an approved laboratory two times a month in compliance with SANS 241.

#### Quantity supplied in kilo liters – to network

Town	July	August	September	October	November	December
Rouxville	8540	4246	7310	6508	19580	18090
Smithfield	37650	35630	31300	38430	30550	30540
Zastron	75701	75699	87794	91675	95620	73111
Total	121891	115575	126404	136613	145750	121741

# Water quality compliance assessment for the three towns for the six months is therefore: Rouxville mid-year results

Month	Total number of samples	Sampling Frequency	% Achieved E coli	% Achieved Total Coliforms	Average
July	0	2	0	0	0
August	0	2	0	0	0
Sep	10	2	100	100	100
Oct	10	2	100	100	100
Nov	10	2	100	60	80
Dec	10	2	100	60	80
TOTAL	40	12			

## Smithfield results

Month	Total number of samples	Sampling Frequency	% Achieved E coli	% Achieved Total Coliforms	Average
July	0	2	100	100	100
August	0	2	100	100	100
Sep	10	2	100	100	100
Oct	10	2	100	100	100
Nov	10	2	100	100	100
Dec	10	2	100	100	100
TOTAL	40	12			

## **Zastron results**

Month	Total number of samples	Sampling Frequency	% Achieved E coli	% Achieved Total Coliforms	Average
July	0	2	0	0	0
August	0	2	0	0	0
Sep	10	2	100	100	100
Oct	10	2	100	100	100
Nov	10	2	100	100	100
Dec	10	2	100	100	100
TOTAL	40	12	600	400	4000

#### Challenges

The Municipality has been struggling to supply water in all three towns due to the prevailing drought. The towns that were hugely affected are Rouxville and Smithfield and this led to a resolution made by Council to implement water restrictions. Water shedding schedule has already been implemented whereupon water is only opened for certain hours.

To make up for such, water is currently been supplied through Jojo-Tanks to high elevated areas were water does not normally reach. Surface water is further supplemented by underground water in a form of boreholes supplied water. In Smithfield three (3) additional boreholes has been drilling but are however awaiting installation of electricity by Eskom.

#### **Sanitation Services**

The Municipality has been having challenges of sewer spillages in Refengkhotso and Phomolong due to collapsed mainlines and misuse of the system by community. In order to rectify the above the Municipality went out on tender for the upgrading of portion of these mainlines. To date about 130 meters of these pipeline has been upgraded from 150 mm to 315 mm diameter pipeline.

The Municipality has further gone out on tender for procurement of a jet machine for regular maintenance to be carried out by internal staff. The Municipality is also envisaging completion of the Zastron Waste Water Treatment plant before end of the current financial year.

#### Quality – sample results

Regular test are conducted on sewage effluent in compliance with SANS 241. Samples are taken twice a month and the results are tabled below:

## The Green drop waste water quality for the three towns for the six months is therefore:

#### Rouxville waste water results

Month	Total number of samples	Sampling Frequency	% Achieved E coli	% Achieved Feacal Coliforms	Average
July	0	2	0	0	0
August	0	2	0	0	0
Sep	2	2	100	100	100
Oct	2	2	50	50	100
Nov	2	2	100	100	100
Dec	2	2	100	100	100
TOTAL	8	12			

#### Smithfield waste water results

Month	Total	Sampling	% Achieved	% Achieved	Average
	number of	Frequency	E coli	Total	
	samples			Coliforms	
July	0	2	0	0	0
August	0	2	0	0	0
Sep	2	2	0	0	0
Oct	2	2	0	0	0
Nov	2	2	100	100	100
Dec	2	2	100	100	100
TOTAL	8	12	33,33%	33,33%	33,33%

Zastron waste water results

Month	Total number of samples	Sampling Frequency	% Achieved E coli	% Achieved Total Coliforms	Average
July	0	2	0	0	0
August	0	2	0	0	0
Sep	2	2	100	100	100
Oct	2	2	50	50	50
Nov	2	2	0	0	0
Dec	2	2	50	50	50
TOTAL	8	12	33,33%	33,33%	33,33%

#### 2.7 Roads and Storm Water

The Municipality continued to prioritise upgrading of access roads within its three towns. These projects are implemented through MIG funding as part of Capital investment on infrastructure. The PMU unit is currently upgrading the 5 km access road in Smithfield and progress is at 70%.

The Municipality is currently facing challenges in the maintenance of internal roads due to lack of road maintenance machinery. Minimum work is done utilising available equipment for repairs on critical areas as some of the available tractors are utilised to transport drinking water. However the Municipality is still pursuing the department of Police, Roads and Transport for assistance in this regard.

Maintenance of storm water channels is currently performed under the Extended Public Works Program and Community Works Program in all three towns. Gravel was utilised to close pot-holes as tar was only delivered in Mid-December 2016

#### 2.8 Electricity supply services

The Municipality and Eskom are both the electricity supply authority however; the Municipality has outsourced this service to CENTLEC on its areas. The Municipality did not perform any new connections under the Integrated National Electrification Program as there was no backlog.

Below is a list of prioritized projects

#### 2.8.1 Projects

## 2.8.1 Identified refurbishment projects

Project Name	Year of	Capacity	Estimated Cost
<b>'</b>	Implementation	(kVA)	Vat Excl.
Zastron: Refurbishment of Montagu Dam 11kV Feeder: Phase 1	2016/2017		R200,000.00
Zastron: Establishing of a new 11kV	2017/2018	11	R 1,280,000.00
Ring Feeder			
Zastron: Replacing of existing 11kV switchgear	2017/2018		R 25,200,000.00
Zastron: Construction of the primary substation building next to Ou Kragstasie Substation	2017/2018	500	R 650,000.00
Zastron: Installation of the primary substation switchgear – Ou Kragstasie	2017/2018		R 3,000,000.00
Smithfield: Replacement of Existing 11kV Switchgear	2017/2018		R 3,300,000.00
Smithfield: Establishing of a new 11kV Ring Feeder	2017/2018		R 1,900,000.00
Smithfield: Replacement of Main Incomer From Eskom	2017/2018		R 5,000,000.00
Smithfield: Replacement of 11kV Cables and OHL	2017/2018		R 2,800,000.00
Smithfield: Establishment of the primary substation building next to the Eskom Metering Point	2018/2019	500	R 650,000.00
Smithfield: Installation of the primary substation switchgear - Eskom Metering Point	2018/2019		R 3,500,000.00
Smithfield: Installation of the primary cable – Eskom Metering Point	2018/2019		R 1,750,000.00
Rouxville: Extension of 22kV overhead line feeder from Erf 993 to Erf 164 in Roleleathunya	2018/2019	3 600	R 1,500,000.00
Rouxville: Establishing of a new 22kV Ring Feeder	2018/2019		R 1,200,000.00
Rouxville: Replacement of Existing Primary 22kV Switchgear	2020/2021		R 1,100,000.00
Rouxville: Replacement of existing Primary 22kV Cables and OHL	2020/2021		R 4,800,000.00
Total			R 57,630,000.00

In **2016/2017 FY**, budget has a capital of R380, 00.00. We plan to refurbish the Montagu Dam 11kV overhead line Phase 1. All materials were purchased and the construction of the MV line will commence in the **2016/2017 FY**. **Design of project still in progress** 

Project Name			Year	of	Capacity	Estimated	Cost	
				Implementation		(kVA)	Vat Excl.	
Zastron:	Refu	bishme	ent of	2015/2016			R200,000.00	
Montagu	Dam	11kV	Feeder:					
Phase 1								

#### **CHAPTER 3**

#### PLANNING AND LOCAL ECONOMIC DEVELOPMENT

# 3. APPROVED APPLICATIONS RECEIVED FROM THE COMMUNITY BUILDING PLANS REPORT

3.1 Building plans received: 13

DATE	INVOIC E	SURNAM E	ERF NR	TOWN	NEW PLAN	EXTENSIO N	approved	not	Comments
11/07/16	19010261 R200	Mr. Ncembu	94	Matlakeng		X	X		
01/09/16	19010953 R477	Mr. Nyamataki	241	Zastron	X				
18/07/16	EFT	OVK	2/48	Zastron	X new tanks		X		
18/07/16	13014281 R200	Thandi	70	Zastron		X Flats		X	Needs to rezone to erect flats
30/09/16	EFT	J. Kraay	30	Smithfield				X	Consolidation of erven needed
04/10/16	19011338 R477	K. Mothibela	1072	Roleleathunya	X		X		
04/10/16	19009933	Me. Hlalele	N26	Roleleathunya	X			X	No firewall between house and garage

DATE	INVOIC E	SURNAM E	ERF NR	TOWN	NEW PLAN	EXTENSIO N	approved	not approved	Comments
06/10/20 16	Not paid	Mr. Khalimane	1354	Greenfields		X		x	Not according to National Building Regulations and Building Standards Act no 103 of 1977
11/10/16	19011528 R477	G. Solomon	68	Zastron	x		X		
19/10/16	13014766 R477	L.P. Moleleki	1099	Roleleathunya				X	Entrance not indicated No hatching Roof pitch not indicated
14/11/16	13015097	NA.A Mankayi	1688	Matlakeng		X	X		
8/11/201 6	EFT	J. Malan	90	Smithfield		X	X		
12/12/16	EFT	G.J. Marais	720	Zastron		X	X		

## 3.2 ZONING AND REZONING, CONSOLIDATION, SUBDIVISION

#### 3.2.1 APPLICAITONS RECEIVED

ERF NUMBER	OWNER	REQUEST FOR:	ACTION TAKEN
1/55	MOTHEO COLLEGE	Rezoning	Through e lodgement –
ZASTRON			awaits MPT sitting
704	ASSEMBLIES OF GOD	Rezoning and	Through e lodgement –
ZASTRON	CHURCH	removal of restrictions	awaits MPT sitting
869	V.K. DUDA	Temporary	Through e lodgement –
SOMIDO PARK		consent use	awaits MPT sitting

#### 3.2.2 ZONING CERTIFICATES ISSUED

12 certificates were issued

## 3.3 LIQUOR LICENSE APPLICATIONS

DATE	ERF NO.	OWNER	REQUEST FOR:	ACTION TAKEN
26/07/2016	Goedemoed prison	Goedemoed prison	Pub	Recommended to Liquor Board
12/08/2016	686 Matlakeng	N. Lekhula	Oudehuis Tavern	Not recommended to Liquor Board
15/09/2016	Letsatsi Game Lodge	Isak Nel Family Trust	Bar and restaurant	Recommended to Liquor Board
05/10/2016	42 Zastron	T.C. Mqina	Cassalis Bottlestore	Recommended to Liquor Board
14/12/2016	N403 Roleleathunya	S.J Kalake	Le Joint Tavern	Not recommended to Liquor Board
14/12/2016	797 Somido Park	N.S. Mngameni	Khatelopele Pub	Not recommended to Liquor Board

#### 3.4 Involvement in other projects and Business plans

## 3.4.1 SPATIAL PLANNING AND LAND USE MANAGEMENT ACT NO16 OF 2013. (SPLUMA)

This Act's implementation date was 1 July 2016. All new land use applications will be evaluated according to the new Act as can be seen in 2.3.

#### 3.4.2 Land Use Scheme

All town planning schemes will be replaced within the next 4 years with a Land Use Scheme that will be in line with SPLUMA principles. The municipality is being assisted in this process by Cogta as well as Pula. This is a comprehensive exercise as to ensure that all regulations, needs and rights of individuals are adhered to and protected.

#### 3.4.3 DISASTER MANAGEMENT PLAN

The Town Planning division was requested to draw up a Mohokare Disaster management plan with the assistance of other stakeholders. Although Disaster Management is the competency of the Xhariep District, the local municipality needs to have a local plan with the basic information at hand in case of a disaster. This is seen as aid to the Xhariep Disaster Plan.

#### 3.4.4 SPATIAL DEVELOPMENT FRAMEWORK

Work has already started on the new SDF that goes with the IDP. MISA wants to assist the municipality in this endeavour. A first meeting was already held with municipalities on the new IDP and SDF with guidelines given on what is needed to be captured within said documents.

#### 3.4.5 FARMER PRODUCTION SUPPORT UNIT

Land (erf 4195 Zastron) has been identified for a Farmer production support unit that goes hand in hand with the Agripark developments countrywide. Xhariep has been identified as an agricultural district in need of government assistance and job creation. As Xhariep is outside of the 200 km radius of the Springfontein agripark, a decision was made to provide the area with a FPSU.

#### 3.4.6 SUBDIVISION OF MUNICIPAL PROPERTIES

A need has been identified for medium income development and a decision was taken to look into Extention 10, Zastron for such development as well as Municipal erven in Smithfield that are big enough to be subdivided into smaller units and sold to the general public.

#### 3.4.7 POLICIES IN LINE WITH SPLUMA

Policies need to be developed in line with SPLUMA to assist in land use regulation and management: Guest house policy

Conservation Policy

Liquor license application policy

#### 3.5 Measures taken to improve performance and major efficiencies delivered.

Weekly reports, formats and tick sheets were introduced by the town planning division to organize the work done on a daily basis and to ensure continuity as well as follow-ups to queries, problems and requests in terms of town planning.

With the approval of the Spatial Development Plan (SDF) the town planning division has the tools to focus on development and land use to the betterment of the local communities, eg. Development of hawker stalls to regulate informal trading, assisting the Local Development division in terms of the location of possible projects which will assist in terms of job creation and development of the local communities eg. Farmer Production Support unit.

Growth and development this department was part of is:

- New Mooifontein school being built in Erf 3675
- Rouxville Clinic building project in Roleleathunya
- Upgrade of the N6 by SANRAL
- Variation on the existing servitude for the pipeline from Montagu dam will lead to the registration of an additional servitude

#### 3.6 Attach trends, comments and variances

One of the biggest challenges experienced by the town planning division is the search for possible areas to develop more residential sites as there is such a huge need experienced. The three existing new developments are still in need of basic services and the Dept. Technical services have reported in terms of MIG for funding to develop the necessary infrastructure.

There is a need for church, business and crèche sites to address the needs of the community.

Adherence to building regulations is a huge challenge as people or not clued up on what is expected of them. Structures are built without building plans. Education is necessary to explain the importance thereof. A booklet has been devised and a building plan committee established to streamline the approval process.

Control of hawkers and informal businesses is proving to be a huge challenge. Erven are identified for development of a site for hawkers with formalized structures to accommodate hawkers and their businesses.

The amount of liquor license applications received and the current way it is dealt with between the Liquor Board and the municipality asks for a policy to be developed in terms of land use and regulating the opening of such outlets.

#### 3.8 LOCAL ECONOMIC DEVELOPMENT

#### LED UNIT

Municipalities have a constitutional mandate to promote Local Economic Development (LED). Section 153 of the constitution states that: A municipality must structure and manage its administration, budgeting and planning process to give priority to the basic needs of the community, and to promote the social and economic development of the community.

The context and the direction for the role of municipalities in economic development is provided in the White Paper on Local Government. It states that: Local government is not directly responsible for creating jobs. Rather, it is responsible for taking active steps to ensure that the overall economic and social conditions of the locality are conducive to the creation of employment opportunities. In order to realize its vision of local economic development the municipality has identified the following key economic sectors.

- Tourism Development
- Cooperatives and SMMEs Development
- Manufacturing
- Small Scale Mining
- Agriculture and Agro-processing

#### TOURISM DEVELOPMENT

Tourism has been identified as one of the key future growth sectors in the municipality and the town of Zastron has been selected to pilot a private partnership project on tourism growth. In 2015 the LED Unit proposed that the municipality must advertise and invite business proposals for the: Upgrade and operation of the Zastron caravan park and chalets including the development of surrounding land for tourism activities. The matter was then resolved and concluded during the month of December 2016 where a successful bidder was appointed with clear set of conditions regarding short, medium and long term implementation of the project. The successful bidder is still to sign a service level agreement with the municipality upon which formal appointment and announcements can be made.

#### XHARIEP HERITAGE FESTIVAL

In September 2016 Mohokare Local Municipality hosted Xhariep Heritage Festival at the town of Zastron. Though it was for the first time the vent was hosted locally; it was termed a huge success given the attendance and the fact that all local accommodation businesses were fully booked. The revellers also contributed positively towards the uplifting of local economy through buying of food and assortment of beverages.

#### COOPERATIVES AND SMMEs DEVELOPMENT

The Department of Rural Development and Land Reform through its partnership with the LED Unit has been able to grant support to one of our local cooperatives based in Rouxville. On 17 July 2016 the department sent a formal communication to the LED unit informing the office that they have approved an application by Mohokare Innovation Primary Cooperative to purchase on their behalf a graphic design equipment to the value of R450 000. Service provider has been appointed by the department and the said equipment has been procured and is only awaiting delivery on the date still to be decided and communicated by the department. During the month of August 2016 the Department of Economic Small Business Development Tourism and Environmental Affairs delivered a mobile kitchen to one of our SMMEs also based in Rouxville.

#### **DRDLR ROADSHOWS**

In its endeavour to giving support to local SMMEs, the Department of Rural Development and Land Reform in conjunction with the LED Unit conducted a business expo on 19 September 2016. The main objective of the expo was to present to local SMMEs the mandate and the kind of support the department can provide to small businesses. The expo was coupled with filling of application forms for different projects falling within the mandate of the department and it covered all the three units of the municipality.

#### **DESTEA: ONE STOP BUSINESS EXPO**

On 22 September 2016 the Department of Economic Small Business Development Tourism and Environmental Affairs held a one stop business expo in Mohokare. Other strategic stakeholders present on the said day were Department of Rural Development and Land Reform, Department of Public Works and National Development Agency. Following presentations each department held one on one sessions with different cooperatives with a view of establishing progress made, challenges and the kind of intervention strategies that could be employed in order to take cooperatives forward.

#### **MEETING WITH DMR**

In its endeavour to give support to local SMMEs and ensure local economic development and job creation, council approved several applications for small scale mining. On 21 September 2016 the LED Unit convened a meeting with officials from Department of Mineral Resources to discuss ways and means of formalizing the sector and also the role the department can play in assisting the successful small scale mining applicants. The SMMEs were ultimately advised as to which channels they must follow in order to secure the Environmental Impact Assessment report which is a pre-requisite for obtaining the small scale mining permit.

#### STR PROGRAM: VISIT TO AMAHLATHI LOCAL MUNICIPALITY

The STR (Small Towns Regeneration) program is a national SALGA initiative that is intended to bring economic vibrancy in small towns. The program was first piloted at Amahlathi Local Municipality in the Eastern Cape and later extended to Xhariep District in the Free State. In the district the program is to be piloted in Zastron, Koffiefontein and Redersburg. Through SALGA arrangements the three municipalities visited Amahlathi municipality on 10 October 2016 for information sharing expedition. The information and experience gathered at Amahlathi will then be used during the implementation of the program in our locality

#### ROAD SHOWS: PROVINCIAL TREASURY

On 25, 26 and 27 October 2016 the Provincial Treasury, Municipal Supply Chain as well as the LED Unit conducted road shows in all the three units of Mohokare. The purpose of the sessions was to register local SMMEs on the Centralised Suppliers Database (CSD). This arrangement will make it easier for government and sector departments to reach out to suppliers of a specific area when there is a tender to be issued out in that area and it also makes it easier for suppliers to search for tenders and apply on line. It also reduces duplication of effort and cost for both supplier and government while enabling electronic procurement processes. After capturing the information on central supplier database and verifying everything, a unique supplier number and security code will be given to the supplier. Suppliers will then be required to keep their data updated and should confirm at least once a year that their data is still current and updated.

#### CORPORATE SERVICES DEPARTMENT

### 4. CORPORATE SERVICES

## 4.1 Human Resource Management

## 4.1.1 Employment Equity

In terms of complying with Employment Equity, the municipality has made significant strides in ensuring representation at the different levels within the organization, and has managed to compile an Employment Equity Plan during the 2015/2016 financial year. The table below shows the employment equity statistics for the municipality as at July- December 2016.

Table 1.1: Employment Equity Statistics

Employment Equity Category	Actual Employee statistics from Jul-Dec 2016
% of staff employed in the highest levels of management that are black ( African, Indian and coloured)	100%
% of staff employed in the highest levels of management that are women	25%
% of staff employed in different categories and levels that are people with disabilities	1.12%
% of staff employed in different categories and levels that are black people ( African, Coloured and Indian	97.75%

The municipalities employment equity plan was approved by the Department of Labour on 23 March 2016 for the next five (5) years from 01 March 2016 with the end date of 28 February 2021.

The Municipality endeavors to achieve equality in the workplace by the following overarching objectives:

- To work towards creating a balanced profile of employees within the municipality through all occupational levels in the workforce.
- To eliminate any discriminatory practices in terms of race, gender or disability.
- To provide for the municipality's present and future requirements for skilled staff in line with Regulations on Minimum Competency Levels for Local Government: Municipal Finance Management Act 56 of 2003
- To achieve this by implementing, monitoring and evaluating appropriate measures aimed at redressing the effects of the past imbalances created by discriminatory employment policies and practices.
- Implementing Affirmative Action Measures to address the disadvantages in employment experienced by black people, women and people with disabilities, in order to ensure their equitable representation in all occupational levels in the workplace.
- Ensuring the Municipality's policies, procedures, practices and the environment are non-discriminatory, leading to labour harmony and reduction of disputes.
- Ensuring a more representative and trained workforce that will support our diverse customers.

The Municipality has gone through great strides to fill section (56) management positions. The following positions have been filled: - Municipal Manager, Chief Financial Officer, Director Technical Services, and Director Corporate Services. The position of Director Corporate Services is occupied by a female.

## 4.1.2 Learnership and Internships

In this first six months (July-December 2016) there has not been any learner ships or internships piloted by the municipality.

# 4.1.3 Skills Development

The following training was conducted in 2016/2017 for employees during the first six months

(July-December 2017) of the financial year and more employees still to be trained:

NAME OF LEARNER	IDENTITY NUMBERS	TRAINING INTERVENTION	DATE ENTERED	DATE COMPLETED	SERVICE PROVIDE R	PROGRESS
B. Boyiki	640115	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
M. De Jager	860821	First Aid NQFL1			-	Certified
F.J. Goliath	650423	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
N. Kambi	730512	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
S.A. Khumalo	790823	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
k. Lekhelebane	840317	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
E. Manjiana	890615	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
M. Mashoai	730107	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
H. Mofana	831221	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
T. Mokhanya	730724	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
S. Mosole	870716	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
D.M. Motale	820924	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
V.Ndulula	790424	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
F.H Rasmeni	720427	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
B.Ratsoana	710831	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
T.J.	660827	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certfied
Sephaphathi						
N.B Shiya	780123	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
E. Skhosana	730122	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
B.A Tabane	710227	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified
Z. Tyokolo	830214	First Aid NQFL1	01/11/2016	02/11/2016	St John	Certified

D.Matsoso	830223	Leave Module	Training	05/12/2016	07/12/2016	Sage VIP	Certified
		&Payroll Basic T	raining				
Z.G Ncinithwa	830930	Leave Module	Training	05/12/2016	07/12/2016	Sage VIP	Certified
		&Payroll Basic T	raining				
M.M. Loape	820921	Diploma in	Public	18/07/2016	In Progress	UNISA	In progress
		Administration	and				
		Management					

### 4.1.4 Workplace Labour Relations

Employers have a right, to maintain discipline in the workplace. This right is recognized in the LRA, which contains a Code of Good Practice: Dismissal setting out broad guidelines on dismissal for misconduct, incapacity and poor work performance, but which is relevant also to the maintenance of discipline.

The function of discipline in the employment context is to ensure that individual employees contribute effectively and efficiently to the goals of the common enterprise. Production and the provision of services will clearly be impeded if employees are free to stay away from work when they pleas, to work at their own pace, to fight with their fellow employees, or to disobey their employers instructions. Hence it is the right and duty of employers to ensure that their employees adhere to reasonable standards of efficiency and conduct.

The table below outlines all cases during the period under review;

July 2016

DEPARTMENT	CHARGE/	VERDICT/ STATUS	LOCATION
Technical Service Department  Community Services Department	MATTER  Theft or illegal possession of the municipal property  Bringing Municipality into disrepute	sanction of ten (10) days suspension without pay was imposed on the employee The matter settled and employee was reinstated	Rouxville
Finance Department	Disrupting operation of the employer & gross insubordination	The matter was settled and employee was reinstated	Zastron
Security unit	Refusal to sign new contracts and they then lodged dispute of unfair dismissal with SALGBC	The matter was settled and employees were reinstated	Zastron
Technical Service Department	abscondment	Pending	Rouxville

#### October 2016

DEPARTMENT	CHARGE/	VERDICT/ STATUS	LOCATION			
	MATTER					
Technical Services	abscondment	Pending	Smithfield			
Finance Department	Two counts of failure to perform duty diligently	Pending	Zastron			

#### CHAPTER 5

#### FINANCIAL VIABILITY

#### 5. Financial Health Overview

- 5.1 Introduction
- 5.2 Overview of financial performance
- 5.2.1 Operating income
- 5.2.2 Operating Expenditure
- 5.2.3 Personnel Expenses
- 5.2.4 Debtors Age analysis
- 5.2.5 Government Grants
- 5.3 General corrective measures

#### 5.1 Introduction

Legislative requirement in terms of MFMA section 72 and 54.

In terms of section: 72(1), (2) and (3) of the Municipal Finance Management Act 56 of 2003, (MFMA), the budget and performance assessment report for the period ending 31 December 2016 must be compiled and tabled to council as per legislated time-frames.

## 5.2 Overview of Financial Performance

The municipality's bank account opened with a favorable balance of R 5 777 526.18 on 01 July 2016 and closed with a positive balance R 14 765 204.52. on 31 December 2016. The cashbook opened with a favorable balance of R 5 777 526.18 on 01 July 2016 and closed with a favorable balance of R 2 063 868.14 on 31 December 2016.

The following table summarizes the overall position on the capital and operating budgets in relation to the municipality's SDBIP. The SDBIP is a detailed plan approved by the Mayor in terms of section 53(1) (c) (ii) of the MFMA for implementing the budget and which must indicate:

- a) Projections for each month of:
  - i. Revenue to be collected, by source; and
  - ii. Operational and capital expenditure by vote;
- b) Service delivery targets and performance indicators for each quarter; and

c) Any other matters that may be prescribed, and includes any revisions of such plan by the Mayor in terms of section 54(i)(c);

TABLE 1: OVERALL POSITION OF CAPITAL AND OPERATING BUDGETS

Table 1: Overall Position of Capital and							
	Capi Expe		-		Operating Expenditure		
Annual Budget	R	95 104 900	R	243 704 364	R	167 231 906	
Plan Budget to Date	R	47 552 450	R	121 852 182	R	83 615 953	
Actual (31 December 2016)	R	35 435 358	R	124 129 748	R	47 200 347	
Variance to SDBIP	R	12 117 092	R	(2 277 566)	R	36 415 606	
Under/ (Over) perform		25%		-2%		44%	

TABLE1 above shows that the municipality's Capital Expenditure is underperforming by 25%. Also the municipality is over-performing on its Operating Income by 2%. The municipality has spent 44% less of its operating budget as planned at this time.

## 5.2.1. Operating Income

The following table displays the operating income per revenue source from 01 July - 31 December 2016 (comparing revenue budget against revenue actually billed)

TABLE 2.1: REVENUE BY SOURCE

				Variance Actual	
		Budget Year to	Actual Year to	vs Budget Year to	%
Revenue Source	Annual Budget	Date	Date	Date	Variance
Property Rates	7 032 989.59	3 516 494.80	3 017 029.90	499 464.90	14%
Electricity	33 532 249.03	16 766 124.52	-	16 766 124.52	100%
Water	9 749 533.70	4 874 766.85	1 981 808.54	2 892 958.31	59%
Sanitation	8 982 669.31	4 491 334.66	4 544 350.06	-53 015.40	-1%
Refuse Removal	5 727 824.64	2 863 912.32	2 783 365.87	80 546.45	3%
Traffic Fines	4 500 000.00	2 250 000.00	1 376 093.15	873 906.85	39%
Sundry Income Total	15 876 832.57	7 938 416.29	3 978 653.43	3 959 762.86	50%
Total	85 402 098.84	42 701 049.42	17 681 300.95	25 019 748.47	59%

The main reasons for the significant variances are:

1. Electricity – Electricity's billing is done at Centlec, therefore the billed amount will be shown in our financial system as soon as the consolidated amounts

- 2. are updated in the system.
- 3. Property Rates The billing of Property Rates is only 14% less than the budget, therefore Property Rates was under budgeted.
- 4. Water The billing of Water is under performing by 59%, this is due to lack of water (draught) in all our three towns
- 5. Other Services Charges The billing of Sanitation and Refuse Removal is slightly the same with the budget, so budgeting thereof was accurate.
- 6. Traffic Fines –The traffic fines was budgeted so high because the municipality has increased the traffic division's capacity by hiring 4 interns. This has helped increase the collection of traffic revenue from R 130,040 in 2015/16 financial year to R 1,376,093.15 in 2016/17 financial year.
- 7. Sundry Income The budgeted figure includes expected cash flow incomes (Cash flow based) such as VAT receivable. VAT's accounting treatment is to account for it against the VAT receivable. Therefore the large difference between the Sundry Income budgeted for and the actual Revenue accounted for. There is currently a VAT audit underway and as soon as this is finalized, the amount receivable for VAT will be refunded to the Municipality.

The following table displays the operating income per revenue source from 01 July - 31 December 2016 (comparing revenue actually billed against revenue actually received)

TABLE 2.2: REVENUE BY SOURCE

			Actual Year to	Actual Year to	Actual Billed	%
Revenue		Budget Year to	Date (Actual	Date (Actual	vs Actual	Collect
Source	Annual Budget	Date	Billed)	Received)	Received	on Rate
Property Rates	7 032 989.59	3 516 494.80	3 017 029.90	1 933 405.46	1 083 624.44	649
Electricity	33 532 249.03	16 766 124.52	-			09
Water	9 749 533.70	4 874 766.85	1 981 808.54	898 837.69	1 082 970.85	459
Sanitation	8 982 669.31	4 491 334.66	4 544 350.06	1 007 132.18	3 537 217.88	229
Refuse Remov	5 727 824.64	2 863 912.32	2 783 365.87	470 440.06	2 312 925.81	179
Total	65 025 266.27	32 512 633.14	12 326 554.37	4 309 815.39	8016738.98	

Apart from Electricity, the collection rate of other revenue sources is low. The main reasons for the significant variances are:

- 1. Electricity Centlec's consolidated amounts were not yet updated in the accounting system therefore electricity revenue shows an actual amount of Rnil. These amounts are to be updated once we receive a draft trial balance from Centlec SOC.
- 2. Other services Property Rates, Water, Sanitation and Refuse Removal are under collected mainly because the Credit Control Policy hasn't been fully implemented. Several debtors have been handed over for collection to attorneys.

## 5.2.2 Operating Expenditure

The following table shows the actual expenditure for each department against the budgeted expenditure for the first six months of the 2016/17 financial year.

TABLE 3: OPERATING EXPENDITURE PER DEPARTMENT

Department	An		3			tual Year to te	VS.	riance - Actual Budget Year Date	Variance
Council	R	9 060 221.78	R	4 530 110.89	R	3 356 128.86	R	1 173 982.03	26%
Municipal Manager	R	5 896 451.49	R	2 948 225.75	R	2 894 491.82	R	53 733.93	2%
Dept. Corporate Services	R	11 476 631.99	R	5 738 316.00	R	5 480 506.06	R	257 809.94	4%
Dept. Financial Services	R	26 849 202.01	R	13 424 601.01	R	11 956 127.38	R	1 468 473.63	11%
Dept. Community Services	R	22 148 999.93	R	11 074 499.97	R	7 339 887.28	R	3 734 612.69	34%
Dept. Technical Services	R	91 800 398.93	R	45 900 199.47	R	16 173 205.37	R	29 726 994.10	65%
Total	R	167 231 906.13	R	83 615 953.07	R	47 200 346.77	R	36 415 606.30	43.55%

From the above table it can be seen that the Operating Expenditure of the municipality in underperforming at 43.55%. This is mainly because the following departments are under spending: Council (26%), Financial Services (11%), Community Services (34%) and the Technical Services (65%). The under spending is as a result of the following votes:

## **Technical Services**

- ✓ Depreciation has been budgeted to be at R 24,329,894.40 and it hasn't been calculated.

  Depreciation for the current financial year will be calculated at the end of the financial year.
- ✓ Debt Impairment has been budgeted to be at R 9,105,945.48 and it hasn't been calculated.

  Debt Impairment is calculated once in a year, currently debtors are taken to attorneys and when feedback is received from attorneys, decision will be taken on impairment and write-offs.
  - ✓ Electricity division votes: Repairs and Maintenance votes such as Street lights, Plant & Equipment, Network and Meters amounting to R 1,305,119.30 hasn't been spent 100%
    - This is mainly because a lot of expenditure is incurred at Centlec, and the transactions will only be passed through our ledger at the end of the financial year.

#### Council

- ✓ Membership vote as at 31 December 2016 had only spent 33% of its half-year budget; this is mainly because SALGA membership expenditure had been misallocated on votes. This mistake will be rectified and expenditure will be allocated on the correct vote.
- ✓ Only 35% of the half-year budget of Rental vote has been spent at the end of the first half of the financial year. This is because the municipality stopped paying rental for the Mayor's car and bought a new Mayoral car
- ✓ The budget of Disaster Fund vote at half-year was R 30,000 and only 4% of it has been spent to date. This is because the municipality hasn't experienced any disasters for the past six months.

#### Financial Services

✓ Depreciation and Debt Impairment has been budgeted to be R 2,195,499.60 and R 2,480,139.56 respectively for this financial year and it hasn't been calculated, mainly because Depreciation and Debt Impairment are calculated at the end of the financial year.

#### Community Services

- ✓ Only 1% of the mid-year budget of Fuel & Oil vote that amounts to R 472,500 has been spent. This is because the vote that is used mostly to allocate the expenditure of Fuel & Oil is the vote budgeted under Finance Department. Clarity must be given during the adjustment budget process whether the vote that must be used is the one under Community Services or Finance Department.
- ✓ Depreciation and Debt Impairment has been budgeted to be R 3,323,149.20 and R 3,113,678.28 respectively for this financial year and it hasn't been calculated, mainly because Depreciation and Debt Impairment are calculated at the end of the financial year.

#### 5.2.3 Personnel Expenditure

In terms of Section 66 of the MFMA, all expenditure that the municipality incurred on staff salaries, wages, allowances and benefits must be reported to the Council.

The following table shows actual expenditure per department on staff salaries, allowances and other benefits.

TABLE 4: PERSONNEL EXPENDITURE PER DEPARTMENT

Department	Annual Budget	Budget Year to Date	Actual Year to Date	Variance - Actual vs. Budget Year to Date	Variance
Council	7 184 621.78	3 592 310.89	2 580 379.40	1 011 931.49	28%
Municipal Manager	5 050 851.49	2 525 425.75	2 617 301.79	(91 876.04)	-4%
Dept. Corporate Services	8 159 939.79	4 079 969.90	3 616 855.45	463 114.45	11%
Dept. Financial Services	6 775 610.98	3 387 805.49	4 856 463.71	(1 468 658.22)	-43%
Dept. Community Services	14 143 888.28	7 071 944.14	6 894 013.53	177 930.61	3%
Dept. Technical Services	23 408 889.20	11 704 444.60	12 019 747.19	(315 302.59)	-3%
Total	64 723 801.52	32 361 900.76	32 584 761.07	(222 860.31)	-1%

There is an over spending of R 222,860.31 as can be seen on TABLE4. This is because of over spending in the following votes:

### FINANCIAL SERVICES

The mid-year budget of Telephone Allowance is at R 5,700 and its actual to date is R 21,200 which is 273% more than the anticipated budget, and the actual expenditure to date of Temporary Workers' vote is at R 369,877.53 and it wasn't budgeted for. This is due to the fact that 17 interns were absorbed into the system after the 2016/17 has been done. This expenditure will be covered in the 2016/17 Adjustment Budget.

#### TECHNICAL SERVICES

The over-spending in this department is mainly on Overtime. Overtime on Waste Water division is over-spent by 57%, on Roads & Streets division is over-spent by 229% and on Water division is over-spent by 82%.

Other employees were rewarded benefits such Cellphone Allowance during the financial year, some of those benefits were not accounted for in the Approved Budget and this will be rectified through an Adjustment Budget.

## 5.2.4 Debtors Age Analysis

TABLE 5: DEBTORS AGE ANALYSIS

Revenue Source	0 - 3	0 - 30 Days		31 -60 Days 61 - 90 Days		91 - 120 Days			ore than 120 Days	Total		
Property Rates	R	742 617.76	R	716 209.54	R	1 106 373.98	R	162 455.83	R	9 911 198.01	R	12 638 855.12
Water	R	2 412 078.65	R	1 576 881.10	R	3 731 170.65	R	2 018 144.75	R	49 233 483.25	R	58 971 758.40
Electricity	R	-	R	-	R	-	R	-	R	1 595.44	R	1 595.44
Sanitation	R	848 206.03	R	820 761.37	R	775 795.66	R	817 802.30	R	30 208 178.18	R	33 470 743.54
Refuse	R	521 732.47	R	508 837.84	R	493 501.48	R	538 077.32	R	22 243 113.64	R	24 305 262.75
Housing	R	68 002.00	R	66 773.66	R	63 572.19	R	67 997.75	R	1 853 739.60	R	2 120 085.20
Other	R	15 049.88	R	14 936.14	R	14 779.55	R	29 059.62		6 888 549.83	R	6 962 375.02
Balance as at 31 Decem	R	4 607 686.79	R	3 704 399.65	R	6 185 193.51	R	3 633 537.57	R	120 339 857.95	R	138 470 675.47

It is a known fact that there is a high unemployment rate within the jurisdiction of Mohokare Local Municipality. For this reason, the debtors remain outstanding for long periods hence debtors over 120 days account are over 80% of the debtor's book as can be seen in TABLE 5. However the municipality is currently handing over all long outstanding accounts in order to assist with the implementation of the credit control and debt collection policy of the Municipality.

## 1.2.5 Government Grants

TABLE 6: GOVERNMENT GRANTS

						An	nount	Expenditure to		An	nount	Performanc
Grants	Gazetted		Budget		Roll Over	Received		Date		Available		е
National Government Grants												
Equitable Share	R	54 472 000.00	R	54 472 000.00	R -	R	39 854 000.00	R	39 854 000.00			0%
Municipal Infrastructure Grant	R	28 429 000.00	R	28 429 000.00		R	17 815 000.00	R	8 740 433.30	R	9 074 566.70	-51%
Municipal Systems Improvement Grant	R	-	R	-		R	-	R	-	R	-	0%
Financial Management Grant	R	1 825 000.00	R	1 825 000.00		R	1 825 000.00	R	525 405.90	R	1 299 594.10	-71%
Water Services Infrastructure Grant	R	30 265 000.00	R	30 265 000.00		R	24 212 000.00	R	7 755 737.24	R	16 456 262.76	-68%
Regional Bulk Infrastructure Grant	R	35 000 000.00	R	35 000 000.00		R	8 175 243.32	R	8 175 243.32	R	-	0%
Integrated National Electrification Grant	R	-	R	-		R	-	R	-	R	-	0%
Expanded Public Works Programme	R	1 000 000.00	R	1 000 000.00		R	250 000.00	R	309 981.75	R	(59 982)	24%
Total	1	150 991 000.00		150 991 000.00	-	9	2 131 243.32		65 360 801.51	2	26 770 441.81	-29%

There is an under spending of 29% on Government Grants as can be seen on TABLE6. This is because of under spending on the following grants:

- ✓ Municipal Infrastructure Grant is under spending at 51% as per the amount received, mainly because Itumeleng Sports Ground project was delayed by the Department of Sports and Recreation.
- ✓ Finance Management Grant is under spending at 71% as per the amount received, this is due to the fact that a large amount of FMG is allocated to MSCOA Implementation and that project hasn't been implemented.
- ✓ Water Services Infrastructure Grant is under performing by 68%, this is due to the fact that we haven't appointed a contractor for pump stations.

#### 5.3 CORRECTIVE MEASURES

#### 5.3.1 General corrective measures

- ✓ Capital projects and expenditure needs to be prioritized
- ✓ We need to identify risk areas where possible additional costs may be incurred
- ✓ Needs of the community needs to be identified for service delivery which could lead to additional capital costs
- ✓ We need better planning of budgeting for the capital and operational expenditure of the municipality, and to limit wastages and identify unforeseen expenditure.

## 5.3.2 Adjustment budget

A number of variances noted in this report are due to challenges regarding the municipality's budgeting and operations. The municipality intends to submit an adjustment budget as per MFMA regulations to correct most of the variances noted above.

#### CHAPTER 6

#### MUNICIPAL MANAGER'S OFFICE

#### 6. INFORMATION TECHNOLOGY UNIT

This report is a mid-year report that details the activities and achievements made in the IT Unit.

The ICT Unit in the office of the Municipal Manager has moved greatly and made strides, key to the affirmation or confirmation of this achievement by the ICT department is the Report of the Auditor General.

The Auditor General's Report has indicated that the Municipality has achieved a Clean Audit in terms of the matters of the ICT Governance.

This Clean Audit in ICT Governance is great achievement in this mid-year Report of 2016/2017.

As per according to the Auditor General's, ICT is one of the main key drivers in the vision for the municipality to achieve a Clean Audit overall (i.e. the reliability and accessibility of ICT Systems is key to the reliable financial statements/information, as this information is produced from the Financial Systems that are running on ICT Systems.

# 6.1 REPORT ON ICT ACTIVITIES AS ACHIEVEMENT ON MAINTENANCE OF SERVERS AND SERVER SERVICES

The ICT Unit runs and maintains critical Server Computers that provide services to the municipality's efficient operations, namely:

- (i) Website Server provides for fully functional server that disseminate information to the communities, and the public at large. As per the mandatory regulations, reference to compliance regulation, the municipality is able to publish information for
  - 1) Public awareness and
  - 2) Public participation enablement
  - 3) Transparency and Accountability
- (ii) Financial Servers These servers provide for the running of Financial Information Systems that process many accounting transactions such as billing, ledger and salary administration. Without emphasis, these servers are critical to the well running of the Municipality
- (iii) Electronic Files Server This servers provide critical redundant information as they allow the Registry Unit to capture necessary paper-trail of the municipality electronically, which is line with critical laws and regulations that mandates safe-guarding of this information
- (iv) Internet Proxy and Email Servers these servers are critical on day-to-day browsing/surfing of internet, and accessing of emails. Without maintenance on these servers, there will be no Internet Access and not Email accessing
- (v) Technical Servers (Domain Controllers, DNS, DHCP) primary used by the IT Department for security authentication requests within a computer network for the employees of the organization. The above servers are maintained by the IT Unit on daily basis for optimum and effective operations of all ICT Systems, which in turn support and enable the WORKFORCE of the municipality

\*\*\*\*Achievement on Procurement of Productivity Software has been procured, namely

- ✓ Microsoft Office 2016 Professional and Standard Productivity Software
- ✓ Windows 10 Professional Platform Software

The above software is tool of trade for all office-employees, and without it no employee will be able to use a computer in the office.

Furthermore, the software will help the municipality with a facility of Global Calendaring that will be used to meet compliance matters.

\*\*\*\*Network Connection between Main Offices to Matlakeng Office (Township) as an Achievement

- ✓ This connection implemented via Telkom Diginet, has connected the Matlakeng Office to the Main office, which means employees at the Matlakeng Office will be able to access the IT Systems/Resources(such financial systems and Internet)
- ✓ As some employee will relocate to the Matlakeng Office, this will afford the Municipality to avoid an OHS fine/penalty as it previously did get

#### 6.2REPORT ON CHALLENGES IN THE ICT UNIT

Although much has been achieved, which can be summarised with a fact that the ICT Unit has moved from disclaimer to clean audit (IT Governance) from 2013/2014 to 2015/2016, there still remains so much challenges. To be specific, lack of financial support remains a key challenge to ICT progress.

This financial support, has led to a failure to procure the following budgeted items:

- 6.2.1 Internet Broadband (Fastest Business Class Internet Broadband)
  - Implementation of this would have enabled the municipality to:
    - ✓ get reliable internet connectivity (i.e. Internet access and email connectivity)
    - ✓ inter-connectivity to amongst satellite sites (Rouxville and Smithfield and Zastron)

**NB:** Taking a step back, from the implementation of the above, the old/current and single Internet Connectivity at the main office of Zastron remains poor, and should by its own disadvantage be replaced/improved. This is to say, for the purpose of understanding, the implementation of the Internet Broadband, will not decrease the cost of the current Internet Connectivity, but will increase the cost, and which will in turn increase the performance.

Briefly, the outcome of the above project will be a **PERFORMANCE GAIN**, rather than a financial gain. However, there will be indirect financial gains in the sense that there will be a cut-down on use of 3G internet connection that are used to download big files from the Internet, also these 3G's are used for Video Conferencing during meetings with external stakeholders(Audit Committee Members)

#### 6.2.2 Wireless Infrastructure (Wi-Fi) – the advantages of Wi-Fi include:

- ✓ Advantage # 1 Increased Mobility
- ✓ Advantage # 2 Enabling Byod
- ✓ Advantage # 3 Increased Productivity
- ✓ Advantage # 4 Public Wi-Fi Hotspots
- ✓ Advantage # 5 Scalability
- ✓ Advantage # 6 Guest Use

Summarily, employees can access information from the server, wherever they are in the premises wirelessly, also enables colleagues to collaborate and share information in meetings held anywhere.

## 6.2.3 Video Conferencing

- ✓ Minimized expenses enjoy the savings of decreased travel expenses and hard to maintain infrastructure
- ✓ Effective Communication powerful face-to-face interaction is the best way to get things done from anywhere in the world
- ✓ Scalable and secure service invite up to 100 interactive attendees or up to 3000 attendees
- ✓ Content and video sharing everything from slides to trailers to budget tracking spreadsheets with all participants in your meeting

## 6.2.4 "Infrastructure Support" items

- Router switch
- Data Center UPS Supplement Batteries
- Data Center Power Distribution Unit
- Fire suppression system
- PC Repair, Network Cabling and Maintenance
- Disaster recovery server

#### 7. RISK MANAGEMENT UNIT

#### 7.1 Introduction

Risk Management is a systematic process to identify, evaluate and address risks on a continuous basis before such risks can impact negatively on the institution's service delivery capacity.

MFMA, section 62 (1) (c) (i) states that the Accounting Officer of a municipality is responsible for the municipality, and must for this purpose take all reasonable steps to ensure that the municipality has and maintains effective, efficient and transparent systems off financial and risk management and internal control.

Treasury Regulations section 3.2.1 further prescribes that the Accounting Officer must ensure that a risk assessment is conducted regularly to identify emerging risks of the institution. A risk management strategy, which must include a fraud prevention plan, must be used to direct internal audit effort and priority, and to determine the skills required of managers and staff to improve controls and to manage these risks. The strategy must be clearly communicated to all officials to ensure that the risk management strategy is incorporated into the language and culture of the institution.

#### 7.2. Purpose

The purpose of this report is to provide the Municipal Manager, Risk Committee and Audit Committee with an assessment of the adequacy of the risk management. This risk assessment report identifies threats and vulnerabilities applicable within the municipality. It also evaluates the likelihood that vulnerability can be exploited, assesses the impact associated with these threats and vulnerabilities, and identifies the overall risk level. This report documents risk assessment activities conducted and will help Internal Audit to develop the Risk Based audit Plan and management to understand and address the risks within their respective departments.

### 7.3. Appreciation

Risk Management Unit would like to take this opportunity to express its gratitude and appreciation to the Municipal Manager, Management and the staff at large for the participation in the Operational Risk Assessment workshops.

#### 7.4. Executive Summary

It should be noted that Risk Management is not about naming and shaming it is all about being realistic about the risks an institution faces and being proactive. Risk Management assists the municipality with the following:

- 7.4.1 Support efficient use of resources (Risk Based decision making),
- 7.4.2 Promoting continuous improvement,
- 7.4.3 Minimize surprises,
- 7.4.4 Reassure the stakeholders,
- 7.4.5 Rationalization of capital and financial resources,
- 7.4.6 Helps Internal Audit to comply with Internal Audit Framework and IIA standards, Continuity of service delivery

During the sessions the following risks were identified:

- The municipality policies are not reviewed, drafted and approved as per the set targets of the SDBIP in order to implemented;
- ➤ There is a shortage of staff;
- ➤ Official's morale is also low based on the fact that their Performance is not evaluated to determine if they need to be developed or not;
- Lack of project management from the point of needs identification, appointment of service providers and ultimately the completion of projects.
- There is lack of document back up procedures both physical and electronical for consistency, continuity and record management which might result in discrepancies.

It is recommended that the following be implemented:

- ➤ Have a workshop with officials and every existing committee members on the reviews of policies of the municipality and outline the accountability in terms of non-implementation thereof.
- Priorities the filling of critical posts.
- ➤ Hold Management accountable for the evaluation of the performance of their support staff.
- Ensure that each and every official sign the performance agreement, this will assist during monitoring and evaluation.
- Develop procedure manuals for different departments for consistency and priorities IT needs.

### 7.2. Objective and Scope

## 7.2.1 Project Objectives

The objective of the project was to:

- Have an updated operational risk profile of the municipality Annexure A,
- Enable Internal Audit to develop a risk based Audit Plan,

#### 7.3 Project Scope

The scope of the project has covered the following:

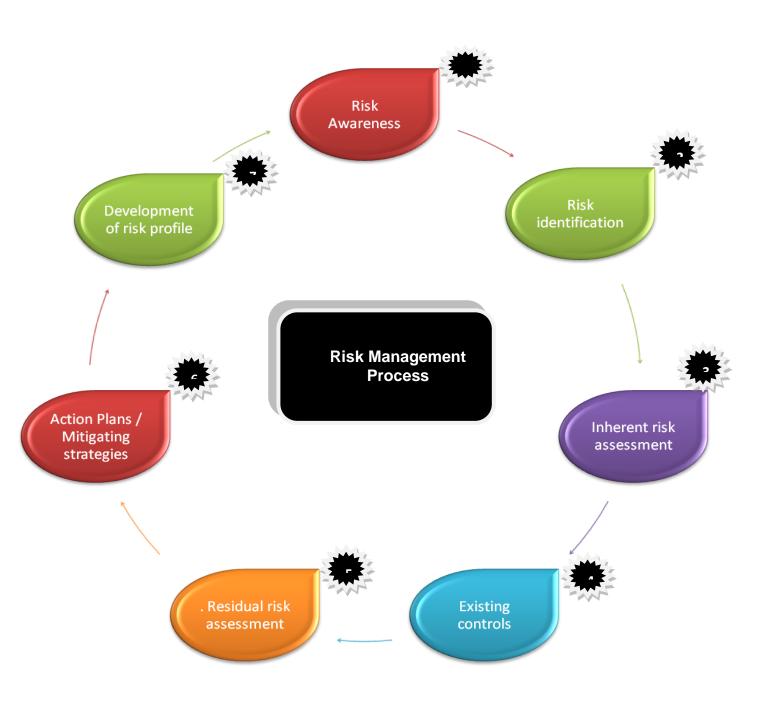
- Facilitation of risk identification, assessment and action plans for the municipality
- Risk Register

# 7.4 Project Scope Limitation

Due to time constraints the departments were requested to complete the risk register in their respective departments. The discussions sessions were held with departments and to show them how the register works in terms of risk identification and action plan.

Monitoring of the implementation of the action plan rests with the municipality.

## 7.5. RISK MANAGEMENT PROCESS FOLLOWED:



#### 7. 6 Approach

Public Sector Risk Management Framework was used as a guide to identify, assess risks for the Municipality measurable objectives as stated in the SDBIP of the Municipality.

#### 7.7 Risk Awareness

The Institution's internal environment is the foundation of risk management, providing discipline and structure for Risk Management to function and mature.

A Risk Management presentation was displayed as part of the educational risk awareness to officials per department before the start of the risk identification to enable them to have an understanding of Risk Management.

#### 7.7 Risk Identification

Risk Management Unit facilitated the risk identification sessions with different departments, with the limited time the teams were able to identify as many as possibly can and were afforded the opportunity to identify some more in their own time before the assessment session.

Workshop participants were managers and implementers in respect of all operational risks.

#### 7.8 Risk Assessment

The inherent Risk Rating was done during the second session with the department. Officials identified existing controls aimed at minimizing the identified risks. In the event where controls are not in place it was indicated as such and thereafter the risks were rated again to get the Residual Risk Magnitude.

# 7.9 Risk Rating Technique (Guide)

The following risk rating guide was used as identified in the municipality's risk management strategy:

# **IMPACT CRITERIA:**

Rating	Assessment	Definition
1	Insignificant	Negative outcomes or missed opportunities that are likely to have a negligible impact on the ability to meet objectives
2	Minor	Negative outcomes or missed opportunities that are likely to have a relatively low impact on the ability to meet objectives
3	Moderate	Negative outcomes or missed opportunities that are likely to have a relatively moderate impact on the ability to meet objectives
4	Major	Negative outcomes or missed opportunities that are likely to have a relatively substantial impact on the ability to meet objectives
5	Critical	Negative outcomes or missed opportunities that are of critical importance to the achievement of the objectives

# LIKELIHOOD CRITERIA:

Rating	Assessment	Definition
1	Rare	The risk is conceivable but is only likely to occur in
		extreme circumstances
2	Unlikely	The risk occurs infrequently and is unlikely to occur
		within the next 3 years
3	Moderate	There is an above average chance that the risk will occur
		at least once in the next 3 years
4	Likely	The risk could easily occur, and is likely to occur at least
		once within the next 12 months
5	Common	The risk is already occurring, or is likely to occur more than
		once within the next 12 months

# INHERENT RISK EXPOSURE (Impact X Likelihood)

Risk	Inherent risk	Response
rating	magnitude	
15 - 25	High	Unacceptable level of risk – High level of control intervention required to achieve an acceptable level of residual risk
8 – 14	Medium	Unacceptable level of risk, except under unique circumstances or conditions – Moderate level of control intervention required to achieve an acceptable level of residual risk
1 - 7	Low	Mostly acceptable – Low level of control intervention required, if any.

# RESIDUAL RISK EXPOSURE (Impact X Likelihood)

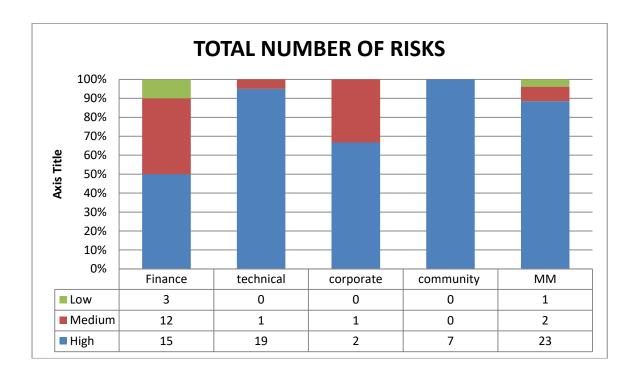
Risk	Residual risk	Response
rating	magnitude	
15 - 25	High	Unacceptable level of residual risk – Implies that the controls are either fundamentally inadequate (poor design) or ineffective (poor implementation).  Controls require substantial redesign, or a greater emphasis on proper implementation.
8 – 14	Medium	Unacceptable level of residual risk – Implies that the controls are either inadequate (poor design) or ineffective (poor implementation).  Controls require some redesign, or a more emphasis on proper implementation.
1 - 7	Low	Mostly acceptable level of residual risk – Requires minimal control improvements.

# Risk mapping of municipality that is used to plot risks:

	5	Common	5	10	15	20	25				
	4	Likely	4	8	12	16	20				
Q	3	Moderate	3	6	9	12	15				
Н00	2	Unlikely	2	4	6	8	10				
IKELIHOOD	1	Rare	1	2	3	4	5				
			Insignificant	Minor	Moderate	Major	Critical				
			1	2	3	4	5				
			IMPACT								

# 7.10. Risk Analysis

Comparison of High Risk Areas per Department



Summary on the review of the level of implementation of the mitigating strategies

Department	Number of risks	No. of risks with mitigating strategies	No. of risks with progress indicated	No. of risk with reasons for no progress
Municipal Manager's Office	30	26	11	10
Corporate Service	3	3	2	1
Finance Department	32	31	10	7
Community Services	13	13	8	9
Technical Department	20	20	9	11
Total	98	93	40	38

The detailed 1st and 2nd quarter risk monitoring register is hereon attached as Annexure A.

#### 7.11. Conclusion and Recommendation

When properly executed risk management provides reasonable, but not absolute assurance, that the institution will be successful in achieving its goals and objectives.

It is recommended that management prioritize the identified risks together with their action plans. This will enable management to spend more time, effort and limited resources to manage risks of higher priority than risks with a lower priority.

Risk management should further be regularly monitored which is a process that will assesses both the presence and functioning of its components and the quality of their performance over time and on the action plans that have been identified.

It is recommended that the Municipal Manager take note of the report together with the action plan to address the identified risks and monitor progress on the implementation plan.



# LOCAL ECONOMIC DEVELOPMENT

KP A No	Key Performa nc e Area	Municip al Strategic Objectiv	Municipal Strategic Objective (Departme	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline	Quarter 1 Septembe r 2016	e nt	Reaso n for deviati	Quarter 2 Decem	Actual achieve ment	Reaso n for deviati	Correct iv e measur
5	Local Econom ic Develop me nt	Local Econom ic Develop me nt	Enhance men t of the municipal ity's local economy	SO2	Business expos conducted to assist cooperatives and	Busin ess expos conducte d to assist	Busines s expos conduct e d	Busines s expos conduct e d	Conduct 1 business expo per town	Achieved	-	Conduc t 1 busines s expo per town	Achieved	-	-
3	Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n			Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	Identifie d risks, develop e d and updated Risk	New KPI	Identifica ti on of risks submitte d to risk officer by Sept 2016	Achieved	-	Identifi ca tion of risks submitte d to risk officer by	Achieved	-	-
3			To instil good governanc e in all		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Update d B2B quarterl y report by Dec	New KPI	Quarte rly update d B2B Diagnosti	LED is not contained in the back to	-	Quarte rly update d B2B Diagno	LED is not containe d in the back to	1	-
3			Municipal operation s, ensure public participati on and provide		# ISO audit findings resolved by June 2017	Update d ISO registers (POE) on resolved findings	Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	No ISO audit findings for LED	-	Quarter ly update d depart m ental register	No ISO audit findings for LED	-	-
3			critical strategic support to the Municipal ity		Summary of AG action plans resolved and	To achieve clean audit on previou s years	To achieve 50% clean audit on previou s years	New KPI	Summar y of action plan queries	No AG findings for LED	-	Summar y of action plan queries	No AG findings for LED	-	-

# INFORMATION TECHNOLOGY

KP A No	Key Performa nc e Area Good Governa	Municip al Strategic Objectiv Good Governa	Municipal Strategic Objective (Departme	SO No	Key performan ce indicator(s Monitoring of risk	Annual Target  Identifie d risks,	Mid-year target  Identifie d risks,	Baseline New KPI	Quarter 1 Septembe r 2016  Identific ati on of risks submitte	Actual Achievem e nt	Reaso n for deviati	Quarter 2 Decem he r Identification of risks submitte	Actual achieve ment  Achieved	Reaso n for deviati on	Correct iv e measur es to be
	nc e and public participa tio n	nc e and public participa tio n			related matters	develop e d and updated Risk	develop e d and updated Risk		d to risk officer			to risk officer by Dec			
3			To instil good governanc e in all		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Update d B2B quarterl y report by Dec	New KPI	Quarte rly update d B2B Diagnosti	Achieved	-	Quarte rly update d B2B Diagnos	Achieved	-	-
3			Municipal operation s, ensure public participati on and provide		# ISO audit findings resolved by June 2017	4 Update d ISO registers (POE) on resolved findings	2 Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	No ISO findings for the IT Unit	-	Quarter ly update d depart m ental register	No ISO findings for the IT Unit	1	-
3			critical strategic support to the Municipal ity		Summary of AG action plans resolved and	To achieve clean audit on previou s years	To achieve 50% clean audit on previou s years	New KPI	Summar y of action plan queries	Achieved	-	Summar y of action plan queries	No audit findings for the IT Unit for thus	-	-

# TOWN PLANNING

KP A No	Key Performa nc e Area	Municip al Strategic Objectiv	Municipal Strategic Objective (Departme	SO No	Key performan ce indicator(s Monitoring	Annual Target  Identifie	Mid- year target	<b>Baseline</b> New	-	Actual Achievem e nt	Reaso n for deviati	Quarter 2 Decem he r Identifi	Actual achieve ment  Achieve	Reaso n for deviati	Correct iv e measur es to be
					of risk related matters	d risks, develope d and updated Risk	d risks, develop e d and updated Risk	KPI	ti on of risks submitte d to risk officer by Sept	d		ca tion of risks submitt ed to risk officer	d		
3	Good Governa nc e and public participa	Good Governa nc e and public participa	To instil good governanc e in all		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Update d B2B quarterl y report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti c Report	Town planning was not contained in the back to	-	Quarte rly update d B2B Diagnos ti c	Town plannin g was not contain e d in	-	-
3	tio n	tio n	Municipal operation s, ensure public participati on and provide critical		# ISO audit findings resolved by June 2017	4 Update d ISO registers (POE) on resolved findings	2 Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	No ISO audit findings	-	Quarter ly update d depart m ental register	No ISO audit findings	-	-
3			strategic support to the Municipal ity		Summary of AG action plans resolved and implement	To achieve clean audit on previou s years	To achieve 50% clean audit on previou	New KPI	Summar y of action plan queries	No AG findings for Town Planning Unit	-	Summar y of action plan queries	No AG findings for Town Plannin g Unit	-	-

## RISK MANAGEMENT

KP A No	Key Performa nc e Area	Municip al Strategic Objectiv	Municipal Strategic Objective (Departme	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline	Quarter 1 Septembe r 2016	Actual Achievem e nt	Reaso n for deviati on	Quarter 2 Decem be r	Actual achieve ment	Reaso n for deviati on	Correct iv e measur es to be
3	Good governa nc e and administ rati on	Good governa nc e in Mohokar	To evaluate the effectiven ess of Risk managem en t, control and governan ce processes		Reviewed Enterprise Risk Manageme n t Policies (Risk Manageme n t Strategy and Framewor k Frand Identified top 10 high municipal risks by August 2016	Reviewe d Enterprise Risk Management Policies  10 high municip al risks identified and monitor e d	Submis sio n of 2016/2 01 7 Policie s to RMC AC & Counci l by July 2016  Strategi c risks identifi ed by August 2016 and	Reviewe d Enterpri se Risk Manage ment Policies	Submissi on of 2016/201 7 Policies to RMC AC & Council by July 2016  Strategic risks identified by August 2016	Not achieved	Policies were approv e d late	Top 5 high risks identifi ed by Octob er 2016	- Achieved	-	-
			and		2010	o d	Top 5					2010			
3	Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n	To instil good governanc e in all Municipal operation		Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	Identifie d risks, develop e d and updated Risk	New KPI	Identifica ti on of risks submitted to risk officer by Sept 2016	Achieved	-	Identifi ca tion of risks submitte d to risk officer by Dec	Achieved	-	-
3			s, ensure public participati on and provide critical strategic		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Update d B2B quarterl y report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti c Report by Sept	There was nothing to be reported relating to back	-	Quarte rly update d B2B Diagnos tic Report	Achieved	-	-

							basics		2016			
3		# ISO audit findings resolved by June 2017	4 Update d ISO registers (POE) on resolved findings	2 Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	There was nothing to be reported relating to ISO	-	Quarter ly update d depart m ental register	No ISO audit findings for the Unit	-	-
3		Summary of AG action plans resolved and implement	To achieve clean audit on previou s years	To achieve 50% clean audit on previou	New KPI	Summar y of action plan queries	There was nothing to be reported relating	-	Summar y of action plan queries	Achieved	-	-

# INTERNAL AUDIT

KP A No	Key Performa nc e Area	Municip al Strategic	Municipal Strategic Objective	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline		e nt	Reaso n for deviati	Quarter 2 Decem	Actual achiev e ment	Reaso n for deviati	Correct iv e measur
			Maintaini ng and improving the Municipal Audit Opinion		Review Internal Audit Charter and Manual for approval by July 2016	Review Internal Audit Charter by July 2016	Review of Internal Charter and Manual by July 2016	Adopte d and reviewe d 2014/2 01 5 Internal Audit Plan	Review of Internal Charter and Manual by July 2016	Not achieved	The charter was prepare d and present e d to the Audit Commit t ee and approve d. Subseq ue ntly the minutes and strategic docume	_	_		
					Reviewed and approved Audit Committe e Charter by August 2016	Reviewe d and approve d Audit Commit t ee Charter by August 2016	Submis sio n of the reviewe d Audit Committee Charter to Council for Approv	2015/20 1 6 Audit Comm itt ee Charte r	Submissi on of the reviewed Audit Committ ee Charter to Council for Approval	Not achieve d	The charter was prepare d and present e d to the Audit Committee and	-	-	-	-

										during the meeting. Subsequently the minut es and strategic documents were sent to the chairpers on for				
				Develop and submit Internal Audit Coverage Plan by August 2016	Approv e d Internal Audit Covera g e Plan by August 2016	Approv e d Interna l Audit Covera g e Plan by August 2016	Adopte d 2015/2 01 6 Interna l Audit Coverag e Plan	Approv ed Internal Audit Coverag e Plan by August 2016	Not achieved	Risk Register is not yet complet e and approve d by the relevant	-	-	-	-
3	Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n	To instil good governanc e in all Municipal operation	Monitoring of risk related matters  Monitori	Identifie d risks, develope d and updated Risk Update d B2B	Identifie d risks, develop e d and updated Risk  Lagrange Updated B2B	New KPI	Identifica ti on of risks submitte d to risk officer by Sent Quarte	No risk matters for this quarter	-	Identifica ti on of risks submitte d to risk officer by Dec Quarte	Achiev ed Not	-	-
3			s, ensure public participati on and provide critical	ng B2B Report quarterly # ISO audit	quarterly report	quarterly report by Dec 2016	New	rly update d B2B Diagnosti Quarterly updated	internal Audit unit was not No ISO	-	rly update d B2B Diagnos Quarterly updated	achieve d	-	-

	resolved by June 2017	on resolved	registers (POE) on resolved findings		departme n tal register on ISO audit findings	findings for the Unit		departmen tal register on ISO audit findings			
3	Summary of AG action plans resolved and implemente d	clean audit on previou s years	To achieve 50% clean audit on previou s years queries	New KPI	Aggregat e municipa l Summar y of action plan queries	Not achieved	Failure by depart m ents to submit monthl y updated	Aggregat e municipa l Summar y of action plan queries	Not achieve d	A new Action Plan was distribu te d and monitor in g will comme n ce at	-

### HUMAN RESOURCE MANAGEMENT

KP A No	Key Performa nc e Area	Municip al Strategic	Municipal Strategic Objective	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline	Quarter 1 Septembe r 2016		Reaso n for deviati	Quarter 2 Decem	Actual achieve ment	Reaso n for deviati	Correct iv e measur
	Good Governa nc e and Adminis trati on	Good Governa nc e in Mohoka re	Annual review and implemen tati on of the Human Resource Developm		Vacant posts identified in the EE Plan filled	Appoint m ent of: One(1) Senior Financ e Manage r Five	Appoint m ent of: One(1) Senior Finance Manager Five (5) Unskilled	New KPI	-	-	-	Appoint m ent of: One(1) Senior Financ e Manage r Five	Achieved	-	-
3	Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n			Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	Identifie d risks, develop e d and updated Risk	New KPI	Identifica ti on of risks submitte d to risk officer by	Target not achieved  Non-submissi on of the	-	Identifi ca tion of risks submitt ed to risk	Target not achieve d	_	-
3			To instil good governanc e in all Municipal operation		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Updated B2B quarterly report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti c Report	Target not achieved  Non-submissi on of the	-	Quarte rly update d B2B Diagnos ti c	Target not achieve d Non-	-	-
3			s, ensure public participati on and provide critical strategic		# ISO audit findings resolved by June 2017	4 Update d ISO registers (POE) on resolved findings	2 Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	Target not achieved  Non-submissi on of the	-	Quarter ly update d depart m ental register	Target not achieve d  Non-submiss	-	-
3			support to the Municipal		Summary of AG action	To achiev	To achieve	New KPI	Departme n tal summary	Target not achieved	-	Departm ental summary	Target	-	-

resolved audit or and previou implement s	1.	matte	on- of audit matters bmissi attended	Non-	
ed years queries	years queries	attended on	n of the	submiss io n of	

### PERFORMANCE MANAGEMENT SYSTEM

KP A	Key Performa	Municip al	Municipal Strategic	SO No	Key performan	Annual Target	Mid- year	Baseline	Septembe			Quarter 2	Actual achieve	Reaso n for	Correct iv e
No	nc e Area	Strategic	Objective		ce		target		r 2016	e nt	deviati	Decem	ment	deviati	measur
	Good	Objectiv Good	(Departme 100%		indicator(s Submissio	Submitt	Submit	Λ 1	Submit	Achieved	On	he r		On	es to be
			monitor				draft	Annual		Acnieved	-	-	-	-	-
	governa	governa	ing and		n of the draft	e d dra		report,	draft						
	nc e and Adminis	nc e in Mohokar	evaluation			ft	Annual	annual	Annual						
	trati on		of Municipal		Annual	Annual	report, annual	perfor	report, annual						
	tiati on	e	ity's		report and the annual		perfor	ma nce	perform						
			Performa		performan	report, annual	ma nce	report	an ce						
			nce		1	perform	report	submitte							
			nee		ce report for	a nce	on 31st	d on the	report on 31st						
3	Good	Good			Monitoring	Identifie	Identifie	New	Identific	Achieved	_	Identifi	Achieved	_	_
	Governa	Governa			of risk	d risks,	d risks,	KPI	ati on of risks			ca tion of risks			
	nc e and	nc e and			related	develope	develop		submitte			submitte			
	public	public			matters	d and	e d and		d			d			
	participa	participa				updated	updated		to risk			to risk			
	tio n	tio n				Risk	Risk		officer			officer			
						ragictore	rooistors		by Sept			by Dec	Achieved		
3			To instil		Monitori	Update d B2B	Updated B2B	New	Quarte	Achieved	-	Quarte	Ticinevea	-	-
			good		ng B2B	quarterly	quarterly	KPI	rly			rly			
			governanc		Report	report	report by Dec		update			update			
			e in all		quarterly		2016		d B2B Diagnosti			d B2B Diagnos			
			Municipal						c Report			ti C			
3			operation		# ISO	4	2	New	Quarterly	Not achieved	Due	Quarter	Achieved	-	-
			s, ensure		audit	Update d ISO	Updated ISO	KPI	updated	acineved	commit	ly			
			public		findings	registers	registers		departme		m ents	update			
			participati		resolved	(POE)	(POE)		n tal		of	d			
			on and provide		by June	on	on		register		Senior	depart			
			critical		2017	resolved	resolved		on ISO		Manage	m ental			
			strategic			findings	findings		audit		r s and	register			
3			strategic support to		Summary of AG	То	То	New	Summar y of	Achieved		Summar y of	Achieved	-	_
			the		action	achieve	achieve	KPI	action			action			
			Municipal		plans	clean	50%		plan <sub>.</sub>			plan .			
			· ·		resolved	andit on	clean		queries			queries			

			years queries	previous years				
				queries				

## INTEGRATED DEVELOMENT PLANNING

KP A No	Key Performa nc e Area	Municip al Strategic	Municipal Strategic Objective	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline	Quarter 1 Septembe r 2016	Actual Achievem e nt	Reaso n for deviati	Quarter 2 Decem	Actual achieve ment	Reaso n for deviati	Correct iv e measur
3	Good governa nc e & Adminis trati on	Good governa nc e in Mohokar e	To implemen t a ranking and rating system for all new capital projects		Reviewe d and approved IDP by May 2016	Reviewe d and approve d IDP	Approve d IDP Process plan by August 2016 and Establi sh ment of	Approv e d 2015/1 6 IDP	Approve d IDP Process plan by August 2016	Achieved	-	Establi sh ment of Rep Forum	Achieved	-	-
3	Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n			Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	Identifie d risks, develop e d and updated Risk	New KPI	Identifica ti on of risks submitted to risk officer by Sept 2016	-	-	Identification of risks submitte d to risk officer by Dec	-	-	-
3			To instil good governance in all Municipal		Monitori ng B2B Report quarterly	Update d B2B quarterly report	Update d B2B quarterl y report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti	-	-	Quarte rly update d B2B Diagnos	-	-	-
3			operation s, ensure public participati on and provide critical strategic		# ISO audit findings resolved by June 2017	Update d ISO registers (POE) on resolved findings	Updated ISO registers (POE) on resolved findings	New KPI	Quarterly updated departme n tal register on ISO audit	-	-	Quarter ly update d depart m ental register		-	-
3			support to the Municipal		Summary of AG action plans	To achieve clean	To achieve 50%	New KPI	Departm en tal Summary of action	-	-	Departm ental Summar y of	-	-	-

	resolved	previou s vears	audit on previou	plan .		plan .		
	and implement	queries	S	quenes		queries		
	ed	1	years					

### TECHNICAL SERVICES

KP A No	Key Performa nc e Area	Municip al Strategic Objectiv	Municipal Strategic Objective (Departme	SO No	Key performan ce indicator(s	Annual Target	Mid- year target	Baseline	-	Actual Achievem e nt	Reaso n for deviati on	Quarter 2 Decem be r	Actual achieve ment	Reaso n for deviati on	Correct iv e measur es to be
1	Basic Service Delivery and Infrastru	Deliver sustaina ble services	Provision of Project Managem ent	1	To execute work amounting to R35 million on RBIG (Regional Bulk Infrastruct ure Grant) by 31 March 2017 // 100% To execute work	100% expendit ure  100% expendit	72 % expendit ure  44 % expendit	27%	44 % expendit ur e  30 % expendit	Not achieved  38% expendit ur e	Termin ati on of the consult an t on the Rouxvil le bulk water supply system resultin g in Labour unrest	72 % expendit ure  44 % expendit	Not achieve d 28%	I. h e	1. All require
	ctur e develop me nt	that are on or above RDP level	services to the Municipal ity 2016/2017		amounting to R31 million on MWIG (Municipal Water Infrastruct ure Grant) by 30 June 2017	ure	ure	ure	ur e		on the upgradi n g of the Zastron WWTW & readverti se ment of M&E on the Zastro n raw	ure	<b>4 2</b> 070	p r e li m i n a r y d e si g n for the upgradi n g of the Zastron	inform ati on is now in place  2. Fast track progre ss on the Zastro n WTW. More workers have

												prior Augu st 2016 local electio ns 3. Delay in procure m ent process es to appoint an M&F	ent of the M&E contract or on the Upgrad in g of the 2 Zastron bulk water pump stations to enable expendict ure to comme
1		1	To execute work amounting to R28 million 100% expenditure of	100% expendit ure	44 % expendit ure	110% expendit ure	30 % expendit ur e	Not achieved	There is no alignme n t of the provinc ial target with the	44 % expendit ure	Not Achieve d 31%	M&F Delays in the implem e ntation of Departm ent of sport s proje	A meeting has been schedule

### CORPORATE SERVICES

Key Performa nc e Area	Municipal Strategic Objective	Municipal Strategic Objective	SO No	Key performanc e indicator(s)	Annual Target	Mid- year target	Baseline	Quarter 1 Septembe r 2016	Actual Achievem e nt	Reaso n for deviati	Quarter 2 Decem	Actual achieve m ent	Reaso n for deviati	Correcti ve measur
	ISURI	To instil	SO4		4 Ordinary Council meeting	distribut io n of notices and agendas by Aug	distribute d notices and agenda for 4	Distributi on of notices and agendas by Aug	Achieved	Δħ	Distribu tio n of notices and agendas by Nov	Achieved Two counci l meetin		-
Good Governa nc e and public participa tio n	Good Governa nc e and public participa	good governanc e in all Municipal operations , ensure public	SO4	Coordinatio n of LLF meetings	12 LLF notices and agenda distribut e d	Coordin at ion of LLF meeting s and distribut	12 LLF notices and agenda distribu te d	Coordinati o n of LLF meetings	Council postpone d due to Local Governm en t		Distribution of notices and agendas	Partially achieve d only two notices distribut	-	-
	tio n	participati on and provide critical strategic support to	SO4	Agenda and notices of section 79 committees distribut	20 notices and agenda of Section	10 notices agendas for section 79	15/16 Sec 79 notice s and agend	5 notices and agendas for section 79	Council postpone d due to Local Governm en t		5 notices and agendas for section 79	Achieved	-	-
Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n	To instil good governanc e in all Municipal		Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	Identifie d risks, develop e d and updated Risk	New KPI	Identifica tio n of risks submitte d to risk officer by Sept 2016	Achieved		Identifica ti on of risks submitte d to risk officer by	No ISO audit findings for Corpor at e Services	-	-
		operations , ensure public participati on and provide		Monitori ng B2B Report quarterly	Updated B2B quarterly report	Updated B2B quarter ly report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti c Report	Achieved		Quarte rly update d B2B Diagnos ti c	Achieve d 3% expenditu re	-	-

						by Sept					
		# ISO audit	4	2	New KPI	Quarterly	No audit	-	Quarterl	No	
		findings	Updated ISO	Updated ISO		updated	finding		y	audit	
		resolved by	registers			departme	were		updated	finding	
		June 2017	(POE)	registers (POE)		nt al	raised		departm	were	
			on recolved	on resolved		register	regarding		e ntal	raised	
			resolved findings	findings		on ISO	ISO to		register	regardin	
						audit	Corporat		on ISO	g ISO	
						findings	e		audit	to	

### FINANCE SERVICES

Key Performa nc e Area Financia I Manage me nt	Municipal Strategic Objective (SOs) Finan cial Viabili ty	Municipal Strategic Objective Compilat ion of complian t AFS	SO No	Key performance e indicator(s) Submission of compliant Financial Statements to AG, National and	Ö	Mid-year target  Submiss io n of complia nt Financia l Stateme nt s to	Submitt ed AFS by Aug 2015	Septembe r 2016  Submissi on of complian t Financial Statemen ts to AG and	Actual Achievem e nt Achieved	Reaso n for deviati	Quarter 2 December -	Actual achieve m ent	Reaso n for deviati	Correcti ve measur es to be
				Provincial Treasury		AG and National		National and			Dank Car			
Good Governa nc e and public participa tio n	Good Governa nc e and public participa tio n	To instil good governanc e in all Municipal		Monitoring of risk related matters	Identifie d risks, develope d and updated Risk	e d and updated Risk	New KPI	Identification of risks submitted to risk officer by Sept 2016	Achieved	-	Identifica ti on of risks submitt ed to risk officer by Dec 2016	Achieved	-	-
		operations, ensure public participati on and		Monitori ng B2B Report quarterly	Updated B2B quarterly report	Update d B2B quarterl y report by Dec 2016	New KPI	Quarte rly update d B2B Diagnosti	Achieved	1	Quarte rly update d B2B Diagnos	Achieved	ı	-

		# ISO audit	4	2	New KPI	Quarterly	No	=	Quarterl	Achieved	-	-
		findings	Updated ISO	Updated ISO		updated	findings		у			
		resolved by	registers	registers		departme	identified		updated			
		June 2017	(POE)	(POE)		nt al	in the		departm			
			on resolved	on resolved		register	first		e ntal			
			findings	findings		on ISO	quarter		register			
			0	0		andit			OZIGO			

### **COMMUNITY SERVICES**

Key	Municipal	Municipal	so	Key	Annual	Mid-	Baseline	Quarter 1	Actual	Reaso	Quarter	Actual	Reaso	Correcti
Performa	Strategic	Strategic	No	performanc		year		Septembe	Achievem		2	achieve	n for	ve
nc e Area	Objective	Objective	110	e		target		r 2016	e nt	deviati	Decem	m ent	deviati	measur
	(SOs)	(Denartme		indicator(s)		J				on	he r		on	es to be
		Manageme	5	Reviewed	Reviewe	Submit	EPW P in	Submit	Achieved	=	-	-	-	-
Basic	Keep	nt of		Extended	d	the final	place	the final						
Service	Mohok	Extended		Public	Extend	reviewe	P	reviewed						
Delivery	are Safe	Public		Works	ed	d Plan		Plan to						
and	&	Works		Policy by	Public	to		Council						
Infrastru	Clean			August	Works	Council		by						
ctur e				2017	Policy	by		Anonst						
Good	Good			Monitoring	Identifie	Identifie	New KPI	Identifica	Achieved	-	Identifica	Achieved	-	-
Governa	Governa			of risk	d risks,	d risks,		tio n of			ti on of			
nc e and	nc e and			related	develope	develop		risks			risks			
public	public			matters	d and	e d and		submitte			submitte			
participa	participa				updated	updated		d to risk			d to risk			
tio n	tio n				Risk	Risk		officer by			officer by			
				3.5	Lindated	Lindata	NI IZDI	Sept 2016	Not	/T <sup>1</sup> 1 1 .	Dec	A 1 ' 1		
				Monitori	Updated B2B	Update d B2B	New KPI	Quarte	Achieved	The data	Quarte	Achieved	-	_
		To instil		ng B2B	quarterly	quarterl		rly		on the	rly			
		good		Report	report	y report by Dec		update		B2B does	update			
		governanc		quarterly		2016		d B2B		as is as	d B2B			
		e in all						Diagnosti		there are	Diagnos			
		Municipal						c Report		no	ti c			
		operations						by Sept		changes	Report			
		, ensure						2016		needed unless	by Dec 2016			
		public		# ISO audit	4	2	New KPI	Quarterly	Not	The	Quarterl	Not	Material	Work
		participati		findings		Updated	INCW IXI I	updated	Achieved	order for	V	achieve	for the	will
		on and		resolved by	Updated ISO	ISO		departme		purchase	updated	d	fixing of	begin
		provide		June 2017	registers	registers		nt al		of	departm		the	in
		critical		June 2017	(POE)	(POE)		register		cement	e ntal		landfill	Januar
		strategic			on 1 1	on 1 1		on ISO		bags were	register		site has	y 2017
		support to			resolved	resolved		audit		rejected	on ISO		been	y 2011
		the			findings	findings		findings		due to	audit		purchas	
		Municipal						by Sept		none	findings		e d	
		ity						by Sept 2016			by Dec		c u	
	1		<u> </u>	l				ZU16	l	payment	DV Dec			

Quarterly supervisio n of the SDBIP on the KPIs			New KPI	Quarterly Performanc e e Report by October 2016		-	Quarterly Performa nce Report by January 2017	Target achiev ed	-	-
Summary of AG action plans resolved and	To achieve clean audit on	To achieve 50% clean audit on	New KPI	Summary of action plan queries	No findings	1	Summary of action plan queries	No audit findin gs for Com	-	-

## MUNICIPAL MANAGER'S QUALITY CERTIFICATION

I
The Section 72 report ending 31 December 2016 on implementation of the IDP, Budget and the SDBIP and state of affairs of the Municipality for the year 2016/17 in accordance with the Municipal Finance Management Act and Regulations made under the Act.
Print Name: Thabo Christian Panyani
Municipal Manager of Mohokare Local Municipality: MLM 163
Signature